

कर्माजी ताजा विमा निशम (শ্रम ७ त्राजशात मञ्जक, ভातज সतकात) कर्मचारी राज्य बीमा निगम (श्रम एवं रोजगार मंत्रालय, भारत सरकार) EMPLOYEES' STATE INSURANCE CORPORATION (Ministry of Labour& Employment, Govt. of India)

ক.রা.বি.-স্না. চি. বি.ও গবেষনা সংস্থান, ক.রা.বি.নি- চিকিৎসা মহাবিদ্যালয় ডায়মন্ডহারবার রোড, জোকা, কোলকাতা- 700104 क. रा. बी. – स्ना. वि. वि. एवं अनुसंधान संस्थान,क. रा. बी. नि. आयुर्विज्ञानमहाविद्यालय डायमंडहार्बर रोड,जोका,कोलकाता- 700104 ESI- PGIMSR & ESIC Medical College, Joka Diamond Harbour Road, Kolkata- 700104 फोन/Tel: (033) 2950 0731,ई मेल/Email:deanpgi-joka.wb@esic.nic.in Website: www.esic.nic.in

Date: 26.04.2022

No. 412 (Dean-Joka).A.12/16/Cont. Appoint/2017

ESIC Advt. No. 06 of 2022 date 26.04.2022

Submission of Application through email or physically by 16.05.2022 up to 04:00 PM

ENGAGMENT OF TEACHNG FACULTY ON CONTRACTUAL BASIS FOR ESI-PGIMSR MEDICAL COLLEGE LOCATED AT JOKA, KOLKATA-104.

Employees' State Insurance Corporation which is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India, invites application for immediate engagement of Teaching Faculty in the post of Professor, Associate Professor & Assistant Professor in ESI-PGIMSR & ESIC Medical College, Joka.

DETAILS OF VACANCIES AND RESERVATION POSITION

			Pro	fesso	r		Associate Professor				Assistant Professor							
Department	UR	ОВС	SC	ST	EWS	Total	UR	ОВС	SC	ST	EWS	Total	UR	ОВС	SC	ST	EWS	Total
Anatomy	-	-	-	-	-	0	-	-	-	-	-	0	-	1	-	-	1	2
Physiology	-	-	-	-	-	0	-	1	-	-	-	1	-	-	-	-	-	0
Pharmacology	-	-	-	-	-	0	-	-	-	-	-	0	-	-	-	1	-	1
Pathology	-	-	-	-	-	0	-	1	-	-	-	1	-	-	1	1	-	2
Microbiology	-	-	-	-	-	0	-	1	-	-	-	1	-	-	-	-	1	1
FSM	1	-	-	-	-	0	-	1	-	-	-	1	1	-	-	-	-	1
Comm. Med.	-	-	-	-	-	0	1	-	1	-	-	2	-	-	1	-	1	3
EYE	-	-	-	-	-	0	1	-	-	-	-	1	-	-	-	-	-	0
Gen. Medicine	-	-	-	-	-	0	1	-	-	-	-	1	-	1	1	-	-	2
Gen. Surgery	-	-	-	-	-	0	1	-	-	-	-	1	1	1	1	-	-	3
Orthopedics	-	-	-	-	-	0	-	-	-	-	-	0	1	-	-	-	-	1
Skin	-	-	-	-	-	0	1	-	-	-	-	1	-	-	-	-	-	0
Psychiatry	-	-	-	-	-	0	-	-	1	-	-	1	-	-	-	-	-	0
T.B. Chest	-	-	-	1	-	1	-	-	-	-	-	0	-	-	-	-	-	0
Blood Bank	-	-	-	-	-	0	-	-	-	-	1	1	-	-	-	-	-	0
Radiology	1	-	-	-	-	1	-	-	1	1	-	2	-	-	-	-	-	0
Emergency Medicine	-	-	1	-	-	1	1	-	-	-	-	1	-	1	-	-	-	1
Total	1	0	1	1	0	3	6	4	3	1	1	15	3	4	4	2	3	16

AGE LIMIT:- Not exceeding 69 year on date of Document verification & Interview.

<u>PWD Vacancies</u> - out of total 34 vacancies, 2 (Two) vacancies are reserved for PWD category in identified post only.

Identified Posts for Persons with Disabilities (PWD)

Name of the Specialty/Post	Suitability for the Post	Physical Requirements	Abbreviations used			
FMT	OL	S,SE,ST, MF, KC,C	KC- Kneeling & Crouching,	St- Standing,	S-Sitting	
Blood Bank	OL	S,SE,ST, MF, KC,C	MF- Manipulation by Fingers	C-Communication	SE-seeing	

Note:- Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability vide office memorandum dated 15.01.2018.

Note:-

- 1. This post is purely contractual and terminable by either side with a prior notice of one month without assigning any reason. Selection to this post does not confer the right of confirmation or continuation, as this post is to be filled by selection & appointment of the regular candidates.
- 2. Details and Application form can be downloaded from website www.esic.nic.in
- 3. In case of non-availability of the candidates of appropriate category, candidates from other category can be considered for appointment on contractual basis for period of less than 45 days against reserved posts for SC, ST & OBC as per order No.36036/3/2018 Estt. (Res.) dated 15.05.2018 of Govt. of India. The contract will be renewable with further advertisement in absence of reserved candidates.

Note:-

1. Number of vacancies is provisional and may increase or decrease depending on actual requirement.

l. No.	Name of the Post	Education & Experience
01A	Professor 8 year post PG experience	For GENERAL DISCIPLINES: AcademicQualifications: MD/MS/DNB in the concerned subject. Teaching and Research Experience: i. Associate Professor in the subject for threeyears in a permitted/ recognized medicalcollege/ institution.
		ii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.
		iii. Should have completed the basic course in Medical Education Technology from in situations designated by NMC. iv. Should have completed the Basic course in Biomedical Research from Institutions designated by NMC.
01 B	Professor, Emergency Medicine	AcademicQualifications: MD/DNB (Emergency Medicine) OR
		MD/MS/DNB in General Medicine, Gen. Surgery,Resp. Medicine, Anesthesia, Orthopedics. Teaching and Research Experience: i. As Associate Professor for three years in Emergency Medicine or Subjects as mentioned above (General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics) in apermitted/ recognized/ medical college/institution.
		ii. Special training for three years in Emergency Medicine in ateaching Institution/Centre of Excellence withdedicated service in Emergency Medicine.
		iii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case

		series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author. iv. Should have completed the NMC recognizedbasic course in Medical EducationTechnology.
		v. Should have completed the basic course inBiomedical Research from Institution(s) designated by NMC.
Sl No	Name of the Post	Education & Experience
02 A	Associate Professor	For GENERAL DISCIPLINES:
	5 years post PG experience	AcademicQualifications: MD/MS/DNB in the concernedsubject.
		TeachingandResearch Experience:
		i. As Assistant Professor in the subject for fouryears in a permitted /recognized medicalcollege/ institution.
		ii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.
		iii. Should have completed the basic course inMedical Education Technology fromInstitutions designated by NMC.
		iv. Should have completed the basic course in Biomedical Research from Institutions designated by NMC
02B	Associate Professor, Emergency Medicine	AcademicQualifications: MD/DNB (Emergency Medicine)
		OR
		MD/MS/DNB in General Medicine, Gen. Surgery,Resp. Medicine, Anesthesia, Orthopedics
		TeachingandResearch Experience: i. As Assistant Professor for four years in Emergency Medicine or Subjects as mentioned above (General Medicine, Gen. Surgery,Resp. Medicine, Anesthesia, Orthopedics) in apermitted/ recognized/ medical college/institution.
		ii. Special training for three years in Emergency Medicine in ateaching Institution/Centre of Excellence withdedicated service in Emergency Medicine. iii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.
		iv. Should have completed the NMC recognizedbasic course in Medical Education Technology.
		v. Should have completed the basic course inBiomedical Research from Institution(s) designated by NMC.

Sl No	Name of the Post	Education & Experience
03A	Assistant	AcademicQualifications:
	Professor	MD/MS/DNB in the concerned subject.
		TeachingandResearch Experience:
		One year as Senior Resident in theconcerned subject in a recognized/permitted medical college after acquiring MD/MSDegree.
		Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS The Diplomate of National Board (DNB) in broad specialty and super specialty qualificationswhen granted in a medical institution with attached hospital or in a hospital with the strength offive hundred or more beds, by the National Board of Examinations, shall be equivalent in allrespects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for anadditional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.
03 B	Assistant Professor in	AcademicQualifications:
	Emergency Medicine	MD/DNB (Emergency Medicine)
		OP
		OR
		MD/MS/DNB in General Medicine, Gen. Surgery,Resp. Medicine, Anesthesia, Orthopedics
		TeachingandResearch Experience: ii. Special training for three years in Emergency Medicine in ateaching Institution/Centre of Excellence withdedicated service in Emergency Medicine. Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS
		The Diplomate of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.

Index of Broad Specialties in which Persons with Non-Medical Qualifications may be Appointed as Faculty (Assistant Professor and beyond)

S/N	Name of the Specialty	Academic Qualification
1	Anatomy	MSc (Medical Anatomy) with PhD Medical Anatomy
2	Biochemistry	MSc (Medical Biochemistry) with PhD in Medical Biochemistry
3	Physiology	MSc (Medical Physiology) with PhD in Medical Physiology

Note:- As per The Gazette of India Notification No. CG-DL-E-23022022/233681, dated 22 Feb. 2022

C. PAY & ALLOWANCES:-

1. The consolidate remuneration will be paid as under:-

Post	Pay
Professor	Rs. 2,28,942/-
Associate Professor	Rs. 1,52,241/-
Assistant Professor	Rs. 1,30,797/-

Note:-

- 1. In addition to the pay above, the medical Officers will be entitled for transport allowance with DA on transport allowance as per rules. DA on transport allowance will be revised from time to time as per rules.
- **2.** As and when the orders for revision of rates of DA are issued by GoI, the consolidated pay shall be raised by an amount equal to DA on the sum of the minimum pay of the pay level mentioned against the post and 20% NPA thereon.
- **3.** Certain specialties like Statistics, Anatomy, Physiology, and Pharmacology for which non-medical teaching faculties may be hired, the engagement will be at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.

4.

- a) Candidates with eligibility for a higher post, i.e. Professor/ Associate Professor, would be permitted to be interviewed against a lower post, i.e. Associate/ Assistant Professor.
- b) In event of selection of such candidates, the candidate would be considered for placement with suitable upgradation of the lower post as per eligibility; and recommendation of the selection board.
- **5.** No other allowances will be paid.
- **6.** No TA/DA will be admissible for joining the institution or medical test and for submission of other documents.
- **7.** No Private practice is allowed during the tenure of service in ESIC.
- **8.** Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.

REMUNERATION UNDER SRESTA SCHEME TO RETIRED ARMY TEACHERS (BROAD SPECILITY),

SI.	Faculty Level Broad	Monthly lump sum remuneration slabs (₹)
No.	Specialties	
1	Professor (Consultant)	a) 1.88 lakh, if post-PG teaching experience is under 9 years
		b) 2.0 lakh, if post-PG teaching experience is 9 years to under 13 years.
		c) 2.2 lakh, if post-PG teaching experience is 13 years of more.
2	Associate Professor	a) 1.42 lakh, if the post-PG experience is under 6 years.
	(Consultant)	b) 1.88 lakh, if post-PG teaching experience is 6 years or more.
3	Assistant Professor	a) 1.2 lakh, if the post-PG experience is under 3 years.
	(Consultant)	b) 1.42 lakh if post-PG teaching experience is 3 years or more.

D.TERMS OF CONTRACT:-

Total period of contract of teaching faculty will be for maximum 1 year on attaining 70 years of age, whichever is earlier. However, the contract would be terminable after completion of one year of contract.

E. HOW TO APPLY:-

The candidate should check his/her eligibility against the advertised criteria for each post before applying. Interested candidates should send filled in Application Form (Annexure-I) and enclosing necessary self-attested copies of certificates, as mentioned below, through email to deanpgi-joka.wb@esic.nic.in or physically by 16.05.2022 up to 04:00 PM for document verification to become eligible for appearing in the Interview. The name of the eligible candidate and tentative date, time and venue of interview will be communicated in the respective email-id of eligible candidate as well as they will be asked to appear in the Interview on the date mentioned in the Interview Call Letter to be sent by email only.

The following testimonials/certificates should be sent through above mentioned email or physically by 16.05.2022 up to 04:00 PM for document verification along with the application form:-

- **a)** One set of the prescribed application form enclosed with this notification must be printed on A4 size paper and properly filled up and submitted at the time of document verification on the day of interview.
- **b)** Two copies of recent self-attested color passport size photograph.
- c) One set of self-attested copies of certificates and testimonials in support of :-
 - (i) Proof of age (Date of Birth),
 - (ii) Category (SC & ST), Category OBC, Category EWS in updated Government of India Format, Subcategory, (iii) Educational Qualifications: (Matriculation, Higher Secondary, Graduate, Post Graduate, & any other), (iv) Registration certificate issued by State Medical Council/MCI, (v) MCI recognized teaching experience issued by the Head of the Institute or Head of the Department, (vi) Research Publications in Indexed Journals, (vii) Pension Payment Order (PPO), in case of retired employees from Govt. organizations, (viii) NOC for in service candidate from employer, (ix) Service bond release certificate, if applicable, along with Original documents (x) No objection certificate from his/her present employer, In case of Government employee.

F. Amount of Application Fee:

SI. No.	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/ Female Candidates & Ex-Servicemen	NIL
02	All other categories	225/-

G. Mode of payment:

A Demand Draft of Rs. 225/- in favour of **'ESI Fund Account No. I'**, drawn after date of issue of advertisement on any scheduled bank **payable at 'Kolkata'** has to be submitted along with the Application Form.

Note: i) Fee once paid will not be refunded under any circumstances.

- ii) Demand Draft drawn from any Nationalized/private Bank will be accepted. Application Fee paid by any other mode will not be accepted.
- iii) The Demand Draft must be issued after the date of issue of this advertisement.
- iv) Separate Demand Drafts to be paid if candidate applies for more than one post.

H. <u>Selection Procedure:</u>

- i. The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- ii. Result will be published on web-site: www.esic.nic.in

I. <u>General Conditions:</u>

- i. Mere submission of application does not confer any right to the candidate to be interviewed.
- ii. Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- iii. Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- iv. Opportunity of interview given to candidates will be on provisional basis.
- v. The interview shall be conducted at **DEAN OFFICE**, **Academic Block**, **2**nd **Floor**, **ESIC MEDICAL COLLEGE**, **Joka**, **Diamond Harbour Road**, **Kolkata 700104**. However, ESIC reserves the right to change the centre, if needed.

Note:-

- The candidates found eligible on basis of application and document verification shall be called for interview through e-mail only.
- > The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

Date: 26.04.2022 -- SdDEAN

ANNEXURE-I

APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE, JOKA

1.	(a) Post	applied for :		Attach Recent Passport
	(b) Speci	ialty applied for :		Size Photograph – self attested across the
2.	Particula	ars of the draft :		lower part of the photograph
	Amount I	Rs. :		(4 cm x 3 cm)
	Name of	issuing bank branch:		
	D.D. No.	: Dated:		
3.	Name in	full (in block letter):		
4.	Father's/	Husband's Name:		
5.	(a) Date	of Birth (in figures):		
	(in word	s) :		
6.	(a) Religi	ion :		
	(b) Natio	nality :		
7.	Mailing A	Address:		
8.	(a) E-Ma	il :		
	(b) Mobil	e No.:		
1.	Permanent A	ddress :		
10.	Sex (writ	e 1 for Male, 2 for Female, 3 for Transgender)	:	
11.	(i)	Whether Ex-Serviceman	: Yes / No	
	(ii)	Whether ESIC/ Govt. Employee	: Yes / No	
12.	Commun	nity to which applicant belongs	: [
	(Write	1 for SC		
		2 for ST		
		3 for OBC		
		4 for General		
		5 for EWS		

(Attach annexure, if necessary)

		Dura	tion			_
Name & Address of College	University	From	То	Degree/Exami nation Passed	Subjects	Percentage of marks obtained

14. DETAILS OF EMPLOYMENT IN (CHRONOLOGICAL ORDER): Teaching experience certificate to be furnished. (Add extra rows if necessary)

Name of the Institute	Position (s) held	Perio	d of service	Institution Type (Govt. /	Whether Experience	
		From	То	Pvt.)	Experience recognized by MCI	

15. DETAILS OF RESEARCH PUBLICATIONS:

Serial No	Name of the Journal With volume and number	Year of Publication	Title of the Research Paper	First / Second / Other Author

40 TRANSPIO DI MOL DECCONSTER TEACHEROS TRANSPIO DECCRAMA ("	
 TRAINING IN M.C.I. RECOGNIZED TEACHERS' TRAINING PROGRAM: (attach supporting do 	ocuments)

Institution	Period	Name of the Training Program

17. ACADEMIC ATTAINMENTS & ACTIVITIES: (attach supporting documents)						
18. List of Enclosures:						
1.	2.					
3.	4.					
5.	6.					
7.	8.					
9.	10.					
11.	12.					
13.	14.					
15.	16.					
I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.						
I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.						
I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.						
Place:	Signature of the Candidate					
Date:	Signature of the Candidate					

Government of(Name & Address of the authority issuing the certificate)

INCOME & ASSESTS CERTIFICATE TO BE PRODUCED BY ECONAMICALLY WEAKER SECTIONS

Certificate No			Da	ate:
	VALID FOR	R THE YEAR		
son/daughter/wife oDistr Codesince the gross annual inc	rict whose phot come* of his/her "fa	Village/Street in the State/ Untograph is attested below	permanent Post nion Territory belongs o Economically W h (Rupees Eight Lakh only) the following assests***.	resident of Office Pin Veaker Sections,
4. Residential plot of Shri/Smt/Kumari	f 1000 sq. ft. and abo L00sq. ft yards and al of 200 sq. yards and a	ove; bove in notified municipal above in areas other than belo	the notified municipalities.	caste
Recent Passport size attested photograph of the applicant	Signature with	h Seal of Office	and Other Backward Classe	- -

^{*}Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

^{**}Note 2: The terms "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

^{***}Note 3: The properties held by a "family" in different places/cities have been clubbed while applying the land or property holding test to determine EWS status.