



The West Bengal Power Development Corporation Limited  
(A Government of West Bengal Enterprise)  
Corporate Identity No. : U40104WB1985SGC039154  
Registered & Corporate Office:  
"Bidyut Unnayan Bhaban", Plot No. 3/C, LA-Block,  
Sector-III, Bidhannagar, Kolkata 700 106

**Employment Notification No.: WBPDC/Recruitment/2022/04**

## WALK-IN-INTERVIEW

The West Bengal Power Development Corporation Limited (WBPDC), a Government of West Bengal Enterprise, engaged in the business of generation of electricity in the State of West Bengal, intends to engage an experienced professional for the position of **'GENERAL MANAGER (MINING)'** on **Contractual** basis initially for a period of **01 (one) year** which may be extended further, subject to satisfactory performance, for its Mining activities spread across West Bengal & Jharkhand.

### A. DETAILS OF POSITION & MINIMUM ESSENTIAL QUALIFICATIONS:

Sl	Name of the Position	No. of Vacancy	Educational Qualifications	Minimum Experience	Monthly Consolidated Remuneration
01	<b>General Manager (Mining)</b>	<b>01 no.</b>	Full time 4 years B.E. or B. Tech. Degree / Integrated M. Tech. / Dual-degree B. Tech - M. Tech. programme / B. Sc. - B. Tech. B. Tech. through lateral entry in Mining Engineering from any institute approved / recognized by the UGC, AICTE with 1st Class Manager's Certificate of Competency under the CMR, 1957 / 2017.	<ol style="list-style-type: none"><li>01. At least 20 (twenty) years post qualification experience of managing and operating Coal Mines, of which not less than 02 (two) years should be in the position of Dy. General Manager or equivalent in mining operation with</li><li>02. Minimum 08 (eight) years' experience as a 1st Class Mines Manager in a Mechanized Open Cast Coal Mine having at least mine production capacity of 3.0 MTPA, with</li><li>03. Experience in coal mine planning, development &amp; operation of mechanized opencast coal mines, having up to date knowledge of mining rules &amp; regulations and experience in dealing with regulatory authorities on operational and statutory compliances.</li></ol>	Rs. 1,63,000/-

**B. AGE RANGE:** Upto 58 years as on the 01<sup>st</sup> April, 2022.

**C. TENURE OF ENGAGEMENT & COMPENSATION:** Engagement shall be purely on contractual basis for a period of 01 (one) year with a fixed monthly consolidated remuneration. In addition to the monthly consolidated remuneration, a fixed amount towards 'House Rent Allowance' and 'Mines Allowance' shall be payable to the above mentioned position as per applicability and eligibility as per the extant norms of WBPDC.

If the contractual engagement is further extended, annual enhancement @ 3% on the monthly consolidated remuneration shall be payable at that respective point of time.

The contract of engagement shall be liable for termination with 01 (one) months' notice on either side.

**D. SELECTION PROCESS:** Through Walk-In Interview.

**Walk-In Interviews shall be held 18.04.2022 (Monday) from 11.00 a.m. to 01.00 p.m. at the 'Bidyut Unnayan Bhaban' - Corporate Office - WBPDC, Block- LA, Plot No.-3/C, Sector-III, Bidhannagar, Kolkata-700106 (beside National Institute of Fashion Technology).**

Interested candidates are requested to come with filled in application in prescribed format along with two copies of recent passport size photographs, copies of certificates / testimonials in support of proof of age, qualification, experience and last pay certificate, addressed to the Director (HR), Corporate Office, WBPDC, 'Bidyut Unnayan Bhaban' Plot No. 3/C, LA Block, Sector – III, Salt Lake City, Kolkata – 700106, at the time of Interview.

**E. GENERAL INSTRUCTIONS:**

1. Date of Birth will be taken as that mentioned in the Birth Certificate issued by competent authority / Certificate or Admit card of Class X or equivalent examination. No other proof of date of birth shall be accepted.
2. Verification of credentials shall be done prior to conduct of Personal Interview only and in case of any deviation from or non-conformity with the desired qualification, experience etc. shall lead to disqualification of one's candidature.
3. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or even after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the advertisement. Screening and selection of candidates will be based on the details provided by the candidate, hence it is necessary that the applicants should furnish only accurate, full and correct information. Furnishing of wrong / false / incomplete information will lead to disqualification and the **WBPDC** **will NOT** be responsible for any consequence arising out of furnishing such wrong / false / incomplete information by the candidate.
4. Employees in Government, Semi-Government undertakings and PSUs are required to submit 'No Objection Certificate' from their employer at the time of interview.
6. No TA or other expenses will be made admissible to the candidates appearing for interview.
7. Any canvassing or personal follow up with an intention of inducing the process of recruitment by and on behalf of any candidate shall lead to immediate cancellation of candidature.
8. The WBPDC reserves the right to withdraw / cancel the advertisement / recruitment process if circumstances so warrant without assigning any reason thereof.
9. In case of any dispute, the legal jurisdiction shall be that of the Hon'ble High Court, Calcutta.

**Recruitment Cell / WBPDC**

**MANDATORY DOCUMENTS REQUIRED:**

01. Duly signed and filled in application blank / application form.
02. 02 (two) copies of passport size photograph.
03. Original Educational & Experience testimonials.
04. Self-attested copies of:
  - i. Date of Birth (matriculation certificate / mark sheet / admit card or Birth Certificate).
  - ii. Qualifying degree/diploma certificates with all semester wise / year wise mark sheets.
  - iii. First Class Mine Managers' Certificate of competency (Coal) from DGMS.
  - iv. Experience Certificates, as applicable.

**Annexure – A**

**APPLICATION FOR THE POST OF GENERAL MANAGER (MINING)**

To  
**The Director (HR)**  
 The West Bengal Power Development Corporation Limited,  
 “Bidyut Unnayan Bhaban”,  
 Plot No. 3/C, LA Block, Sector - III,  
 Bidhannagar, Kolkata – 700 106.

Space for recent  
 passport size  
 photograph

01.	<b>FULL NAME</b> (In Block Letters)					
02.	<b>FATHER'S / HUSBAND'S NAME</b>					
03.	<b>ADDRESS</b>	(a) Permanent: -				
		(b) Present :-				
04.	<b>DATE OF BIRTH</b> (Attach self-attested copy of appropriate certificate)	____/____/____ (Put 'o' before any single digit viz. 05/07/----)				
05.	<b>Age as on 01.04.2022</b>	_____ Years _____ Months _____ Days				
06.	<b>EDUCATIONAL &amp; PROFESSIONAL QUALIFICATION</b>  (Attach self-attested copy of appropriate certificate)	Exam Passed	Board / University	Year of Passing	% of Marks	Class/Division
07.	<b>GENDER</b>					
08.	<b>NATIONALITY</b>					
09.	<b>E-MAIL ADDRESS</b>					
10.	<b>MOBILE NO.</b>					

Contd... P/2.

		Sl. No.	Designation	Organization	From	To	Job description	Rank / Designation of immediate Reporting Officer	Salary Details / Scale of Pay / Pay Band with Grade Pay
11.	<b>EXPERIENCE</b> (Attach copy of relevant Certificates in ascending order of Service)	1.							
		2.							
		3.							
		4.							
		5.							
		6.							
		7.							
12.	<b>ANNUAL TURNOVER OF THE PRESENT COMPANY ( IN CRORES)</b>								
13.	<b>NO. OF EMPLOYEES (REGULAR) OF THE PRESENT COMPANY</b>								

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect at any stage my candidature is liable to be cancelled.

Date: \_\_\_\_\_

\_\_\_\_\_  
(Signature of the Candidate)

\*\* may attach extra sheets if required.