

भारत सरकार  
संचार मंत्रालय  
दूरसंचार विभाग  
उप महानिदेशक कार्यालय  
अं तथा नि द्वीप, वेस्ट बंगाल एल.एस.ए  
पहिला मंजिल, केन्द्रीय सदन, #B-207,  
रांची बस्ती, लांबा लाइन,  
जंगलीघाट पी ओ, पोर्ट ब्लेयर – 744103



Government of India  
Ministry of Communications  
Department of Telecommunications  
O/o Deputy Director General,  
A & N Islands, West Bengal LSA,  
1st Floor, Kendriya Sadan , #B-207,  
Ranchi Basthi, Lamba Line,  
Junglighat PO, Port Blair -744103  
Ph: 03192 - 242727, Fax: 03192-245757,  
Email: ddgand.wb-dgt-dot@gov.in

No: DoT/A&N/F-176/2022-23/67

dated 12-05-2022

### NOTIFICATION

Subject: Engagement of one consultant for the post of Assistant Director on temporary contract basis in O/o DDG, DoT, Andaman and Nicobar Islands, Port Blair -Reg.

Sr. DDG, West Bengal Licensed Service Area (LSA), Kolkata, Department of Telecommunications (DoT), Ministry of Communications proposes to engage one consultant against the vacant post of Assistant Director(AD) on purely temporary and on contract basis at O/o DDG, DoT, Andaman and Nicobar Islands, Port Blair for a period of six months or till regular manpower is posted, whichever is earlier.

Applications are invited from retired Government servants/ retired officials of PSUs (Retired on attaining age superannuation) or Research Organizations with experience in Telecom related works and adequate computer knowledge. The consultants will be engaged on a short-term contract basis initially for a period of six months. Based on his/her performance and requirement of this office, the contract can be further extended up to a maximum of 6 terms of 6 months each or up to 65 years of age whichever is earlier.

Sr. DDG, West Bengal LSA, DOT, Kolkata reserves the right to accept or reject in part or in full any or all the responses without assigning reasons whatsoever.

The format of application form for the post of consultant on a contract basis is at **Annexure-A**. The last date for submission of the application is **31-05-2022**. Applications received after the due date will not be considered.

#### 1. Nature of Duties for the post of AD:

Work may be assigned in any of the following verticals of the LSA:

- Service Compliance- CAF Audit, EMR Audit, Service Testing, Roll out obligation, etc.
- Technology- Secured dedicated communication network, Time Synchronisation of Telecom Networks, Disaster Technology Management, interconnect Exchange, Inspections of Licensee Network, Advocacy & Public Awareness, etc.
- Security- Curbing illegal activities/ Control over clandestine/illegal operation of telecom networks, Analysis of CDR/SDR, and other security activities assigned from time to time, etc.
- Rural- Rural connectivity for DBT, verification of USO sites, RF coverage testing/ telecom connectivity checking, etc.

- e) Admin, Legal, PG & Vigilance- Admin, PG, Building, Vigilance, Court case & Misc, Admin activities, etc.

## 2. Period of Engagement:-

Engagement will be purely on a short-term contract basis. The initial engagement would be for a period of six months, which may be extended further up to a maximum of 6(six) terms of 6(six) months each or up to 65 years of age whichever is earlier depending upon the requirement of O/o DDG, DoT, Andaman and Nicobar Islands, Port Blair and the performance of the contract appointee. The engagement can be cancelled at any time by Sr.DDG, West Bengal LSA, DoT without assigning any reason.

## 3. Eligibility:-

For consultant in AD Level —Retired AD or Retired from CDA Scale with a substantive grade (Level 8 of the 7th CPC or equivalent) or holding analogous post from Government/PSU/Research Organizations..

Preference will be given to applicants from DoT/BSNL/MTNL background. **However, Retired person from BSNL/MTNL under VRS-2019 are not eligible to apply.**

## 4. Age Limit:-

Candidate should not be more than 64 years of age on the last date of application.

## 5. Remuneration:-

- I. Fixed monthly remuneration shall be regulated in accordance with (i)DoT, Integrated Finance Division Lr. No. 3-10/2014-SEA-I/Fin dated 22-12-2021, (ii) Department of expenditure F. No 3-25/2020-E.IIIA dated 09-Dec-2020, (iii) DoT Finance Branch O.M No. 03-10/2014-SEA-I/Fin dated 28-10-2015, (iv) DoT Finance Branch O.M No. 03-11/2016/SEA-I(Pt-I)//Fin dated 28-12-2017 and (v) DoT Finance Branch O.M No. 03-11/2016/SEA-I(Pt-I)//Fin dated 15-02-2018 (Copy enclosed). The payment will be made on monthly basis.
- II. There will be no annual increment/percentage increase during the contract period.
- III. The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting the payment or remuneration.

## 6. Allowances:-

- I. Accommodation/HRA: No accommodation or HRA will be provided by the Department.
- II. Transportation allowance: An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- III. TA/DA: No TA/DA is admissible for joining the assignment or on its completion. The contract employee will be allowed TA/DA on official tour, if any, as per the entitlement at the time of retirement.
- IV. Leave:- Paid leave of absence will be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year shall not be allowed.

**7. Working facilities to be provided:-** Only the basic facilities/infrastructure will be provided to the contract employee. No transport or telephone/internet facility at residence etc shall be provided.

 12/11/20

#### **8. Working Hours:-**

Working hours shall normally be from 9AM to 5:30 PM during working days including half an hour lunch break in between. However, depending on the exigency or work and if required, the contract employees may have to reach office early or sit late to complete the time bound work or attend office on holidays. No extra remuneration or fee would be payable if work required late sitting or coming on holidays.

#### **9. Accident, injury etc. During the period of engagement:-**

O/o DDG, DoT, Andaman and Nicobar Islands, Port Blair shall be not responsible for any loss, accident, damage, injury suffered by the contract employees whatsoever arising in or out of the execution of his/her work, including travel.

#### **10. Rights of Sr.DDG, DoT, West Bengal LSA:-**

Sr. DDG, WB LSA, reserves the right to cancel and not proceed in the matter of engagement of contract employees at any stage without giving any reason, whatsoever. The decision of Sr. DDG, WB LSA shall be final in all respects.

#### **11. Confidentiality of data and documents:-**

The data collected/produced as well as deliverables produced for the O/o DDG, DoT, A&N Unit of West Bengal LSA, shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceeding or information collected for the purpose of this assignment or during the course of assignment from the O/o DDG, DoT, A&N Unit of West Bengal LSA, without the express written consent of O/o DDG, DoT, A&N Unit. The consultants are bound to hand over the entire set of records of assignment to this office before the expiry of the contract and before the final payment is released by this office. The contract employee shall sign an agreement of confidentiality with the Government of India to this effect which shall contain a clause on Ethics and integrity.

#### **12. Conflict of interest: -**

The consultants engaged shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of this Department or Government of India. No contract employee would be permitted to take up any other assignments during the period of engagement.

#### **13. Closing date for submission of applications: Up to 17:00 Hrs of 31-05-2022.**

#### **14. Selection Procedure:-**

A selection panel shall be constituted for this purpose and it will be valid for a period of 6 months. The decision of the department in the matter of selection of consultants shall be final and binding. Suitable candidates may also be called for interaction/interview.

#### **15. How to Apply:-As per enclosed format named as Annexure-A.**

#### **16. Special Condition:-**

The consultant may have to perform outdoor duties in all over A&N Islands UT. Those who are not able to perform outdoor duties need not apply.

Handwritten signature in blue ink, followed by the date 12/5/22.


**17. Application to be forwarded to:-**

Director (Telecom),  
O/o DDG, DoT,  
#B-207, 1<sup>st</sup> Floor, Kendriya Sadan,  
Ranchi Basthi, Lamba Line,  
Junglighat PO.  
Port Blair – 744 103.

**18. Termination of Contract:-**


The contract may be terminated by either of the party with prior notice of 30 days.

The above-said engagement is purely on temporary and contract basis. The selected candidates will be governed by the provision of the guidelines for the engagement of consultants in DOT as amended from time to time.

  
(Atul Kumar Kareliya, ITS)  
Director,  
O/o DDG, DoT, A&N Unit,  
West Bengal LSA, Port Blair.

Encl.:- As stated above.

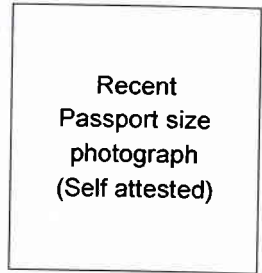
Copy for kind information to:

1. Director General Telecom, DoT HQ, New Delhi.
  2. DDG (Estt.) / Director (Estt.), DoT HQ, New Delhi.
  3. DDG(A) O/o Sr. DDG, WB LSA, Kolkata.
  4. Director (IT), DOT HQ, New Delhi with a request to publish on DOT website under 'Vacancies'.
  5. GM(Pers.), BSNL Corporate Office, BSNL, Janpath, New Delhi.
  6. Jt.CCA, A&N Circle, Port Blair.
  7. CGMT, BSNL, A&N Circle, Port Blair.
  8. Notice Board.
  9. Office Copy.
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**Annexure-A**

**APPLICATION FORMAT FOR THE POST OF CONSULTANT**

1. Name:
2. Father's name:
3. Present Residential Address:
4. Aadhaar Number:
5. Date of Birth (DD/MM/YYYY):
6. E-mail address and telephone number:
7. Date of entry into Government Service:
8. Date of retirement:
9. Last Month Basis pay drawn(on superannuation):
10. Basic Pension Drawn as on 30.09.2021:
11. Educational Qualification:



12. Brief particulars of service with nature of duties performed for the last 10 years before retirement:

Sl. No	Name of Ministry/Dept.	Period (DD/MM/YYYY)		Post Held	Nature of work done
		From	To		

13. Brief particulars of service with nature of duties performed after retirement till date:

Sl.No	Name of Ministry/Dept.	Period (DD/MM/YYYY)		Post Held	Nature of work done
		From	To		

14. Knowledge of Computer

MS Word	
MS Excel	
Any other (Please specify)	

15. Additional information, if any, in support of your suitability for the post.

The candidate has to submit a detailed resume on his experience, works handled relative to Telecom sector activities, and other official functions (Not more than 2 pages)

The following documents must be attached with the application.

- i. LPC of last month of service
- ii. Latest three months pension amount (Bank/Postal statement of Pension/ Saving account)

DECLARATION

This is to certify that no disciplinary proceedings were pending against me on the date of application and the information given above is true to the best of my knowledge and belief. The supporting documents would be made available on demand. In addition, I, unequivocally and unconditionally, accept all the terms & conditions of Circular No. DoT/A&N/F-176/2022-23/67 Dated: - 12 -05-2022.

Yours faithfully

Date:

Signature:

Place:

Full Name:

DDG/A1  
24/12/2021  
545303

No.3-10/2014-SEA-I/Fin.  
Government of India  
Ministry of Communications  
Department of Telecommunications  
(Integrated Finance Division)

New Delhi, dated 22<sup>nd</sup> December, 2021

Subject: Engagement of retired PSU's employees on contract basis in DoT.

With regard to the above subject, reference is invited to the Govt. of India, Ministry of Finance, Department of Expenditure OM No. 3-25/2020-E.IIIA dated 09.12.2020 (Annexure-I) wherein guidelines for regulation of remuneration in case of Contract appointment of retired Central Government Employees were issued. In DoE guideline, term of engagement has been narrated in detail including remuneration of retired Central Govt. employees as per para 6 of the OM dated 09.12.2020. The said OM is applicable for contractual engagement of retired Central Govt. employees.

2. Previous to this DoE guideline, the policies on aforesaid subject were issued by DoT vide its OM No.03-10/2014-SEA-I/Fin dated 28.10.2015 (Annexure-II), subsequent OM No. 03-11/2016/SEA-I(Pl.I)/Fin, dated 28.12.2017 (Annexure-III) and addendum of even number dated 15.02.2018 (Annexure-IV). Aforesaid DOT policies provided for engagement of retired officers from PSUs/BSNL/MTNL and central Govt. Retirees. However, the DoE OM dated 09.12.2020 has not clearly mentioned about its applicability on retired PSU's employees.

3. In this regard, I am directed to convey approval of competent authority for following modifications in the existing DoT's guidelines **with immediate effect**, till further orders:

a. Remuneration of PSUs/BSNL/MTNL etc. will be worked out as under:-

(i) **In the case of retired officers from PSUs viz. BSNL/MTNL etc.:**

The remuneration of such PSUs employees engaged as consultant may be fixed by multiplying both the notional basic pay as per 6<sup>th</sup> CPC and basic pension as per 6<sup>th</sup> CPC of PSU retirees by factor 2.57 and their difference will be payable.

(ii) **In the case of those who retired from Government Service by tendering technical resignation to join PSU/BSNL/MTNL and drawing pro-rata pension:**

From the date of retirement due benefits of increments as well as promotions, if any, on the pay drawn before retirement from Central Government service may be given at appropriate stage under 6<sup>th</sup> CPC till the date of his retirement on superannuation from PSU/BSNL/MTNL. The pay so arrived may be treated as last pay as per 6<sup>th</sup> CPC. Half of the lastpay so arrived may be treated as pension and remaining half may be allowed as remuneration as per 6<sup>th</sup> CPC. Thereafter, formula stated in sl.(a)(i) above may be applied for basic remuneration under 7<sup>th</sup> CPC.

No increment and Dearness Allowance (DA) shall be allowed during the term of the contract. As far as TA admissible is considered, TA at the time of retirement in the equivalent 7<sup>th</sup> CPC pay level may be admissible as per guidelines issued by DoE.

DDG/A1


29/12

ADG/A1

P. Anand

29/12

- b. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
- c. The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall be not extended beyond 5 years after superannuation.
- d. The other terms & conditions as mentioned in DoE OM 3-25/2020-E.IIIA dated 09.12.2020, shall also be applicable.
- e. It is to mention that these above guidelines are applicable for PSU retirees (Combined service optees and Pro-rata retirees) only, excluding BSNL/MTNL VRS 2019 retirees.

  
(Anita Verma)  
ADG (Finance)  
Tel: 011-23036058

To,

1. All Sr.DDsG/DDsG/JWA in DoT HQ.
2. DDG (E&AM) for CGCA & all CCAs.
3. DG (T) for all LSAs.
4. Heads of NICF, NTIPRIT, TEC.
5. Dy.Administrator USOF DoT with reference to letter No. 30-3/2019-USOF/consultant/ New (Pt.IV) dated 12.05.2021.

Copy to:

1. Sr.PPS to Secretary (Telecom)
2. Sr.PPS to Member (F)/Member (T)/ Member (S)/SS (T)/WA
3. PPS to Advisor (F)
4. PS to DDG (F)



भारत सरकार/Government of India  
संचार मंत्रालय/Ministry of Communications  
दूरसंचार विभाग/Department of Telecommunications

Sanchar Bhawan, 20, Ashoka Road  
New Delhi -110001

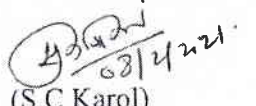
Dated: 08/02/2021

**CIRCULAR No. 154**

**Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees**

The undersigned is directed to forward herewith a copy of Department of Expenditure OM No. 3-25/2020-E.IIIA dated 09.12.2020 on the subject cited above for information and necessary action.

Encl: As above

  
(S C Karol)  
Director (Estt.)  
Phone: 2303 6500

Copy to:

1. PPS to Secretary (Telecom)
2. PPS to Member (T)/ Member (S)/Member (F)
3. Director General Telecom/ CGCA
4. All Advisors/ Sr. DDG (TEC)/(NTIPRIT)/(NCCS)
5. All Heads of LSAs/ CCAs
6. CMD, BSNL/ MTNL/ TCIL/ BBNL
- 7 Executive Director, C-DoT/ Dir. WMO, New Delhi
8. Director (Staff)/ Director (SEA) / Director (Civil), DoT HQ
9. Director (IT), DoT for posting this circular on the web-site of DoT
10. Dy. Secretary (Admin-I)/ (Admin-II)/ (Admin-III) & (Admin-IV), DoT
11. PAO, and all the concerned Sections, DoT, New Delhi
12. SO (Pay Bill), DoT, HQ, Sanchar Bhawan

F. No. 3-25/2020-E.IIIA  
Government of India  
Ministry of Finance  
Department of Expenditure

Dated the 9th December, 2020

Office Memorandum

**Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees.**

The undersigned is directed to say that Ministries/Departments appoint retired Central Government employees on contract basis, including as Consultants on contract basis. However, at present there are no uniform guidelines for regulation of remuneration in such cases.

2. The existing instructions of Department of Personnel and Training, as contained in their Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders, 1986, as amended from time to time, provide for regulation of pay in case of re-employment. However, the instructions of Department of Personnel & Training as contained in their OM No. 26012/6/2002- Estt (A) dated 9.12.2002 provides that re-employment beyond the age of superannuation of 60 years shall not be permissible. Also, as per their OM No. 3(3)/2016-Estt (Pay II) dated 1.5.2017, the pay plus gross pension on re-employment is not to exceed Rs.2,25,000/-, i.e. Pay Level 17 as applicable to an officer of the level of Secretary to the Government of India.

3. Aforementioned instructions of Department of Personnel & Training on pay fixation in case of re-employment apply only to persons appointed on re-employment. These are not applicable to persons employed on contract basis except where the contract provides otherwise. Accordingly, in cases of appointment of retired Central Government employees on contract basis after the age of superannuation at 60 years, the instructions on pay fixation on re-employment will not directly apply.

4. Department of Personnel & Training has also informed that they are in the process of drafting a Note for Committee of Secretaries (CoS) regarding guidelines for engagement of retired Government servants as Consultant in Government Ministries and Department. In view of this, till Department of Personnel and Training finalizes their guidelines, there is a need to regulate remuneration in such cases of contract appointment of retired Central Government employees on a uniform basis. The matter has, therefore, been considered and it has been decided that regulation of remuneration in case of appointment of retired Central Government employees on contract basis, including as consultants, shall be regulated as provided hereinafter.



5. At the outset, such appointments shall not be made as a matter of practice and must be kept at a bare minimum. Such appointments may be made only in the justified exigencies of the official work where public interest is served by appointment of the retired employee. While making such appointments, adequate functional necessity with clear grounds must be placed before the appointing authority.

6. Remuneration

6.1 A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment / percentage increase during the contract period.

Example

An employee retired in the Pay Level 13 and the pay at the time of retirement was Rs. 1,55,900. Thus, the basic pension will be Rs. 77,950. If the employee is appointed on contract basis, including as Consultant, the remuneration shall be fixed at Rs.77,950 (1,55,900-77950).

6.2 The basic pension to be deducted from the last pay drawn shall be the pension as fixed at the time of retirement and as such, if the employee has availed of the commuted value of pension, the commuted portion of pension shall also be included in the portion of pension to be deducted. Thus, in the above example, if 40% of pension was commuted, the commuted portion shall be Rs. 31,180 (40% of 77,950) and the pension actually drawn shall be Rs. 46,770. However, the amount of pension to be deducted from the last salary shall be Rs 77,950.

6.3 No Increment and Dearness Allowance shall be allowed during the term of the contract.

7. Allowances

7.1 House Rent Allowances

No HRA shall be admissible.

7.2 Transport Allowance

An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.



7.3 Leave of absence

Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

8. Term of Appointment

8.1 The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation.

8.2 The consultant shall sign an agreement of confidentiality with the Government of India containing a clause on Ethics and Integrity.

9. Exemptions

The terms of appointment provided for in these orders shall not apply to cases and to the extent where the Appointments Committee of Cabinet has allowed special terms OR where special provisions have been allowed with the approval of the Department of Personnel & Training OR Department of Expenditure.

10. These orders shall apply to appointments made in the Central Government and shall be effective from the date of issue of the orders, until further orders or until instructions are issued by DoPT regulating remuneration of retired Government employees on their engagement as consultants. The past cases shall not be reopened in the light of these orders until the normal term of those past cases. Any relaxation of the above will be required to be referred to Department of Expenditure.



(B.K. Manthan)  
Deputy Secretary

To,

All the Ministries and Departments of the Government of India as per the standard list.

F. No. 03-10/2014-SEA-I/Fin.  
Government of India,  
Ministry of Communications & IT  
Department of Telecommunications  
(Finance Branch)

Room No.717, Sanchar Bhawan,  
20, Ashok Road, New Delhi - 110 001.

Dated 28 October 2015.


OFFICE MEMORANDUM

The undersigned has been directed to convey that the Competent Authority has approved the following policy for engagement of consultants.

- (i) The retired Government servant himself should apply expressing clearly his willingness for his engagement as consultant stating his suitability for the broad nature of work (Not applicable for extension of term of consultants.).
- (ii) ~~The consultant may not be allowed to continue beyond the age of 70 years. However, in deserving cases and for reasons to be recorded the consultant can be hired up to the age of 72 years.~~
- (iii)(a) The engagement of consultants should be against clear vacancies in DoT (H. Qrs.) in the posts equivalent to that of Assistants, Group 'B' and Group 'A' and on appointment of suitable candidate against the post engaged by a consultant, the contract of his consultancy may be terminated.
- (b) However, the officers above JAG level may also be engaged as consultants for certain specific works with fixed time frame co-terminus with completion of that specific work, even if the vacancy is not available.
- (c) For meeting the occasional needs of Hindi translation work the retired Government servants may be engaged for translation work on piece rate basis at the rates announced by the Department of Official Languages.
- (iv) ~~The remunerations of consultants in cases of (iii)(a) and (iii)(b) above will continue to be as per para 4 of OM No:3-2/2009-SEA-I dated 10<sup>th</sup> February 2010 which says:~~

*"4. Remunerations: The consolidated fee/remunerations for the consultants shall be restricted to the difference between last basic pay (as per VI CPC) drawn by the retired officer and basic pension (as per VI CPC) plus dearness allowance at the rate applicable to Central Government Servants thereon. (In case of those who have been retired before implementation of VI CPC their last pay drawn in the pre-revised pay scales may be multiplied by the factor 1.86 and then rounded off to next Rs.10 and added with the appropriate grade pay to convert the pre-revised basic pay to the revised basic pay from which basic pension as per VI CPC shall be deducted to restrict the remuneration payable to him.)"*

(Please Turn Over)




(v) The consultant may be allowed leave at the rate 20 days in each calendar year to enable him to take care of his health and social obligations etc. which will lapse at the end of each calendar year. Proportionate amount of leave may be allowed for the part of year.

(vi) If a consultant is asked to perform outstation duties, he may be paid TA/DA as per his entitlements before his retirement as per TA Rules applicable in the cases of retired Govt. servants.

(vii) The services of a consultant can be terminated at any time without assigning any reasons whatsoever. However, if a consultant is not willing to continue for whatsoever reasons may be, he may give minimum one month's notice to the office.

2. These orders are applicable for engagement of consultants in Department of Telecommunications (Headquarters) only and applicable from the date of issue of orders.

  
(Rajeev Roy)

Director (Finance)

To

1. The PPS to Secretary (T)
2. The PS to Members (Fin.)
3. The PPS to Members (Tech.),
4. The PS to Members (Services),
5. The Sr. PPS to Administrator (USOF)
6. The PPS Additional Secretary (T),
7. The PPS to Adviser (Fin.)
8. The PPS Jt. Secretary (A)
9. All Dy. Directors General in DoT (HQ), New Delhi.
10. All Directors / Dy. Secretaries in DoT (HQ), New Delhi.
11. The Director (E&A), NTIPRIT, Ghaziabad.
12. The Director (Administration), NICF, Ghittoani, New Delhi/Ghaziabad.

Department of Telecommunications  
(Finance Branch)

Room No. 717, Sanchar Bhawan,  
20, Ashok Road, New Delhi - 110 002

Dated 28 December 2017

OFFICE MEMORANDUM

The undersigned has been directed to convey the approval of the Competent Authority towards revision of remunerations being paid to the retired Government servants engaged in Department of Telecommunications(Head Quarters) with effect from 1<sup>st</sup> January, 2016 as under:

(a) In the case of Government servants retired after 01.01.2016 engaged as consultant:

*The consolidated fee/ remunerations for the consultants shall be restricted to an amount equal to the difference between the last basic pay (as per 7<sup>th</sup> CPC) drawn by the retired officer and basic pension (as per 7<sup>th</sup> CPC), plus dearness allowance on the difference as applicable to the Central Government Servants from time to time.*

(b) In the case of Government servants retired prior to 01.01.2016:

*In case of those engaged as consultants in DOT H Qrs. who retired prior to 01.01.2016 i. e. before implementation of 7<sup>th</sup> CPC, their last pay drawn shall be fixed notionally in accordance with para 4 of DOP&PW OM No.38/37/2016-P&PW(A) dated 12.05.2017 i.e., their last pay may be fixed notionally in the pay matrix recommended by the 7<sup>th</sup> CPC in the level corresponding to the pay in the pay band and grade pay at which they retired. The consolidated fee/ remunerations for the consultants shall be restricted to an amount equal to the difference between the last basic pay arrived as above and basic pension (as per 7<sup>th</sup> CPC), plus dearness allowance on the difference as applicable to the Central Government Servants from time to time.*

(c) In the case of retired officers from PSUs viz. BSNL, MTNL etc.:

*The remunerations of such PSU employees engaged as consultants may be fixed by multiplying both the notional basic pay as per 6<sup>th</sup> CPC and basic pension of PSU retirees by factor 2.57 and their difference plus Dearness Allowance on the difference as as per 7<sup>th</sup> CPC at the rate applicable to Central Government Servants from time to time or the existing remunerations, whichever is higher.*

2. Para 4 of OM No. 3-2/2009-SEA-I dated nil February, 2010 and para 1 (iv) of the approved policy for "Engagement of Consultants" issued vide OM No. 03-10/2014-SEA-I/Fin. Dated 28.02.2015 stands modified to the extent stated in para 1 of this OM w. e. f. 01.01.2016.


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3. The nodal sections/wings of DOT HQ will revise the consolidated fee/remunerations in respect of the consultants working in their wings on the basis of copy of the letter from the Department/Ministry from which they retired (giving details of revision of pension) addressed to CPAO with copy given to pensioners. The remuneration so revised should be got vetted for the first time from IPD before making payment.

4. The above revision of the consolidated fee/ remunerations as per 7<sup>th</sup> CPC and its implementation will be applicable in respect of consultants engaged in various wings of DOT HQs as well as in CCA Offices.

  
(Manish Kumar Gupta)  
Director (F)

Copy to:

1. Sr. PPS to the Secretary (T),
2. Sr. PPS to the Member (F)/Member (S)/Member (T),
3. Sr. PPS to the Advisor (F),
4. Sr. PPS to the Additional Secretary (T),
5. Sr. PPS to the Administrator, USOF,
6. PS to Jt. Secretary (A)/Jt. Secretary (T)
7. Sr. Deputy Director's General, LFP, TEC in DoT, HQ, New Delhi,
8. Director General, NICF,
9. All Deputy Directors General in DoT, HQ, New Delhi,
10. All Principal Controllers/Controllers of Communications Accounts in DoT,
11. Under Secretary (SEA) for uploading on DoT Website
12. Guard File



File No. 03-11/2016/SEA-I (Pt-I)/Fin  
Government of India  
Ministry of Communications  
Department of Telecommunications  
(Finance Branch)

Room No. 717, Sanchar Bhawan,  
20, Ashok Road, New Delhi – 110 001

Dated 15<sup>th</sup> February, 2018

ADDENDUM

The undersigned has been directed to refer to this office OM of even number dated 28<sup>th</sup> December 2017 regarding revision of remunerations being paid to the retired Government servants and PSU/BSNL/MTNL employees engaged as consultants in Department of Telecommunications (Head Quarters) and CCA Offices with effect from 1<sup>st</sup> January, 2016 and state that following may be added as para 1(d) in the above OM:

1 (d) In the case of those who retired from Government service by tendering technical resignation to join PSU/BSNL/MTNL and drawing pro-rata pension:

*"From the date of retirement due benefit of increments as well as promotions, if any, on the pay drawn before retirement from Central Government service may be given at appropriate stage under 6<sup>th</sup> CPC till the date of his retirement on superannuation from PSU/BSNL/MTNL. The pay so arrived may be treated as last pay as per 6<sup>th</sup> CPC. Half of the last pay so arrived may be treated as pension and remaining half may be allowed as remuneration as per 6<sup>th</sup> CPC. Thereafter, the formula stated in para 1 (c) of OM dated 28.12.2017 may be applied to arrive at basic remuneration under 7<sup>th</sup> CPC. Upon remuneration so arrived (as per 7<sup>th</sup> CPC) Dearness Allowance may be allowed as per 7<sup>th</sup> CPC at the rate applicable to Central Government Servants from time to time. (In case of those retired from Central Government service prior to 01.01.2006 due increments and promotions may be given first up to 31.12.2005 and thereafter pay may be fixed in 6<sup>th</sup> CPC.)"*

2. Also, in the second line of para 1 (c) of above referred OM dated 28.12.2017 the words "(as per 6<sup>th</sup> CPC)" may be added after the words "basic pension".

  
(Manish Kumar Gupta)  
Director (F)

Copy to:

1. Sr. PPS to the Secretary (T),
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3. Sr. PPS to the Adviser (F),
4. Sr. PPS to the Additional Secretary (T),
5. Sr. PPS to the Administrator, USOF,
6. PS to Jt. Secretary (A)/Jt. Secretary (T)
7. Sr. Deputy Directors General, LFP, TEC in DoT, HQ, New Delhi,
8. Director General, NICF,
9. All Deputy Directors General in DoT, HQ, New Delhi,
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11. Under Secretary (SEA) for uploading on DoT Website/Guard File

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