



कर्मचारी राज्य बीमा निगम  
(श्रम और रोजगार मन्त्रक, भारत सरकार)  
कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



क.रा.वि.-मा. चि. वि.० गवेषना संस्थान, क.रा.वि.नि. चिकिंसा महाविद्यालय  
यमभुत हारबर रोड, जोका, कोलकाता- 700104  
क. रा. बी. - स्ना. चि. वि. एवं अनुसंधान संस्थान, क. रा. बी. नि. आयुर्विज्ञानमहाविद्यालय  
डायमंड हारबर रोड, जोका, कोलकाता- 700104  
ESI- PGIMSR & ESIC Medical College, Joka  
Diamond Harbour Road, Kolkata- 700104  
फोन/Tel: (033) 2950 0731, ई मेल/Email: deanpgi-joka.wb@esic.nic.in  
Website: www.esic.gov.in

No. 412 (Dean-Joka) .A.12/16/T. F. Cont. Recrut./2022/Recrut. Cell/Vol-I

Date: 14/07/2023

ESIC Advt. No. 10 of 2023 date 14/07/2023

**WALK IN INTERVIEW FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS FOR ESI-PGIMSR & ESIC MEDICAL COLLEGE LOCATED AT JOKA, KOLKATA-104.**

Employees' State Insurance Corporation which is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India, has decided to organize a walk-in interview for immediate engagement of Teaching Faculty in the post of Professor, in ESI-PGIMSR & ESIC Medical College, Joka, Kolkata - 700104.

**DETAILS OF VACANCIES AND RESERVATION POSITION**

Sl. No.	Department	Professor					
		UR	OBC	SC	ST	EWS	Total
1	Radiology	0	1	0	0	0	1
2	Emergency Medicine	0	1	0	0	0	1
3	Dermatology	1	0	0	0	0	1
4	Transfusion Medicine	0	0	0	0	1	1
5	FSM	1	0	0	0	0	1
6	Chest Medicine	0	1	0	0	0	1
Total		2	3	0	0	1	6

**Note:-1** Number of vacancies is provisional and may increase or decrease depending on actual requirement.

**AGE LIMIT:- Not exceeding 65 year on date of walk-in Interview.**

**TERMS OF CONTRACT:-**

The initial period of contract of teaching faculty will be for 3 (Three) years at the outset, which may be further extended upto 2 (Two) years on yearly basis subject to satisfactory performance. The maximum tenure of engagement/contract will be 5 (Five) years or attaining 70 years of age or joining of regular faculty, whichever is earlier. However, the incumbent would serve the initial first year of contract independent of joining of regular faculties. The contract would be terminable on one month's notice in the subsequent years of contract on joining of regular faculty by regular appointment/promotion.

**Date of Walk-in-Interview:-**

Department	Date of Walk-in-Interview
Radiology, Emergency Medicine and Dermatology	19.07.2023
Transfusion Medicine, FSM and Chest Medicine	20.07.2023

**Note:-2**

1. This post is purely contractual and terminable by either side with a prior notice of one month without assigning any reason. Selection to this post does not confer the right of confirmation or continuation, as this post may be filled by appointment of the regular candidates.
2. Details and Application form can be downloaded from website www.esic.gov.in



3. In case of non-availability of the candidates of appropriate category, candidates from other category can be considered for appointment on contractual basis for period of less than 45 days against reserved posts for SC, ST & OBC as per order No.36036/3/2018 Estt. (Res.) dated 15.05.2018 of Govt. of India. The contract will be renewable with further advertisement in absence of reserved candidates.

**A. EDUCATIONAL QUALIFICATIONS:**

I. No.	Name of the Post	Educational qualification & Experience
01A	Professor 8 year post PG experience	<p><b>For GENERAL DISCIPLINES:</b></p> <p><b>Academic Qualifications:</b> MD/MS/DNB in the concerned subject.</p> <p><b>Teaching and Research Experience:</b></p> <p>i. Associate Professor in the subject for three years in a permitted/ recognized medical college/ institution.</p> <p>ii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iii. Should have completed the basic course in Medical Education Technology from in situations designated by NMC.</p> <p>iv. Should have completed the Basic course in Biomedical Research from Institutions designated by NMC.</p>
01 B	Professor, Emergency Medicine	<p><b>Academic Qualifications:</b> MD/DNB (Emergency Medicine) OR MD/MS/DNB in General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics.</p> <p><b>Teaching and Research Experience:</b></p> <p>i. As Associate Professor for three years in Emergency Medicine or Subjects as mentioned above (General Medicine, Gen. Surgery, Resp. Medicine, Anesthesia, Orthopedics) in a permitted/ recognized/ medical college/institution.</p> <p>ii. Special training for three years in Emergency Medicine in ateaching Institution/Centre of Excellence with dedicated service in Emergency Medicine.</p> <p>iii. Should have at least four Research publications (at least two as Associate Professor) [only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed Central, Science Citation Index, Science Citation Index Expanded, Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. The author should be among the first three or corresponding author.</p> <p>iv. Should have completed the NMC recognized basic course in Medical Education Technology. Should have completed the basic course in Biomedical Research from Institution(s) designated by NMC.</p>



## B. PAY & ALLOWANCES:-

### 1. The consolidate remuneration will be paid as under:-

Post	Pay
Professor	Rs. 2,33,919/-

### Note:-3

1. In addition to the above cited consolidated remuneration, Teaching Faculty will be entitled for transport allowance with DA on transport allowance as per rules. DA on transport allowance will be revised from time to time as per rules.
2. As and when the orders for revision of rates of DA are issued by Govt of India, the consolidated remuneration shall be raised by an amount equal to DA on the sum of the minimum pay of the pay level mentioned against the post and 20% NPA thereon, in consultation with local finance and order to this effect will be issued by the concerned Dean/MS from time to time.
3. ESIC has adopted consolidated Remuneration structure for Teaching Faculty as per ESIC Headquarters OM No. F No. z-17/11/1/2007/Med.IV(Pt. File) dated 13.04.2022 & OM F No- Z-11012/51/2022-MED-VI dated 08.12.2022.
4. No other allowances will be paid.
5. No TA/DA will be admissible for joining the institution or medical test and for submission of other documents.
6. No Private practice is allowed during the tenure of service in ESIC.
7. Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.

### • REMUNERATION UNDER SRESTA SCHEME TO RETIRED ARMY TEACHERS (BROAD SPECILITY),

Sl. No.	Faculty Level Broad Specialties	Monthly lump sum remuneration slabs (₹)
1	Professor (Consultant)	a) 1.88 lakh, if post-PG teaching experience is under 9 years b) 2.0 lakh, if post-PG teaching experience is 9 years to under 13years. c) 2.2 lakh, if post-PG teaching experience is 13 years of more.

### Note:-4

The following testimonials/ certificates should be produced at the time of walk-In Interview:-

- a) One set of the prescribed application form enclosed with this notification must be printed on A4 sizepaper and properly filled up and submitted at the time of document verification on the day of interview.
  - b) Two copies of recent self-attested color passport size photograph.
  - c) One set of self-attested copies of certificates and testimonials in support of :-
- i. Proof of age (Date of Birth), (ii) Category (SC & ST), Category OBC, Category EWS in updated Government of India Format, Sub- category, (iii) Educational Qualifications: (Matriculation, Higher Secondary, Graduate, Post Graduate, & any other), (iv) Registration certificate issued by State Medical Council/MCI, (v) MCI recognized teaching experience issued by the Head of the Institute or Head of the Department, (vi) Research Publications in Indexed Journals, (vii) Pension Payment Order (PPO), in case of retired employees from Govt. organizations, (viii) NOC for in service candidate from employer, (ix) Service bond release certificate, if applicable, along with Original documents (x) No objection certificate from his/her present employer, In case of Government employee.

## C. Amount of Application Fee:

Sl. No.	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/ Female Candidates & Ex-Servicemen	NIL
02	All other categories	225/-



**D. Mode of payment:**

A Demand Draft of Rs. 225/- in favour of 'ESI Fund Account No. I, drawn after date of issue of advertisement on any scheduled bank payable at 'Kolkata' has to be submitted along with the Application Form.

**Note: 5**

- i) Fee once paid will not be refunded under any circumstances.
- ii) Demand Draft drawn from any Nationalized/private Bank will be accepted. Application Fee paid by any other mode will not be accepted.
- iii) The Demand Draft must be issued after the date of issue of this advertisement.
- iv) Separate Demand Drafts to be paid if candidate applies for more than one post.

**E. Selection Procedure:**

- i. The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- ii. Result will be published on **web-site: www.esic.gov.in**

**F. General Conditions:**

- i. Mere submission of application does not confer any right to the candidate to be interviewed.
- ii. Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- iii. Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- iv. Opportunity of interview given to candidates will be on provisional basis.

**Note:-6**

- **The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

**Date: 14/07/2023**



**DEAN  
ESI-PGIMSR & ESIC Medical College,  
Joka, Kolkata - 700104.**

डीन/Dean  
क.रा.बी.- स्ना.त्रि.वि. एवं अनु. संस्थान तथा  
ESI-PGIMSR and  
क.रा.बी.नि.अ. एवं सरा.क. (पू.), जका, कालकता-104  
ESIC Hospital & OBC (EZ), Joka, Kolkata - 104