



## West Bengal Health Recruitment Board

BENFISH TOWER, (1st, 2nd & 3rd Floor)

GN-31, Sector-V, Salt Lake, Kolkata - 700091

[www.wbhrb.in](http://www.wbhrb.in), Phone : 2357-0085

**Advertisement No.: R/WBMES-Assistant Professor,  
Haematology /19/2023 Dated: 06.10.2023**  
**Recruitment for WBMES/Assistant Professor in Haematology**  
**[Re-advertisement]**

### A- Introduction:

Online applications are invited from Indian Citizen for recruitment to the Post of WBMES/Assistant Professor in Haematology [Re-advertisement] under Health & Family Welfare Department, Government of West Bengal.

Only online registration & submission of Application will be allowed on the website ([www.wbhrb.in](http://www.wbhrb.in)) between **10.10.2023 (From 10:00 AM) to 31.10.2023 (Till 02:00 PM)**.

Appointments are Temporary but likely to be Permanent.

The relevant rules and necessary particulars are stated in the following paragraph:

A candidate should verify from the notified eligibility criteria to ascertain whether he/ she is eligible for submission of application. The conditions prescribed cannot be relaxed. The recruitment will be made by selection DIRECT RECRUITMENT following method prescribed below. However, if a large number of applications are received as a result of Advertisement, the Board for the purpose of short-listing may hold a preliminary examination.

### B- Scale of Pay:

**{Level 18: 68400(BP) + 16416 (NPA) + 8208 (HRA) + 500 (MA)} Rs 93524 as per ROPA 2019** { As per the provisions of the West Bengal Medical Education Service (Pay & Allowances) Rules 1990, as amended from time to time, read with the WBS(ROPA) Rules, 2019}.

### C- Anticipated Vacancies:

Name of the Post - WBMES/Assistant Professor in Haematology [Re-advertisement]		
Post	WBMES/Assistant Professor in Haematology	Total
Gender	ALL	
Marital Status	ALL	
UR	2	2
UR (E.C.)	0	0
UR (Ex-Serviceman in Group-C Post)	0	0
UR (Ex-Serviceman in Group-D Post)	0	0
UR (Meritorious Sports Person)	0	0
SC	0	0
SC (E.C.)	0	0
SC (Ex-Serviceman in Group-C Post)	0	0
SC (Ex-Serviceman in Group-D Post)	0	0
ST	1	1
ST (E.C.)	0	0
ST (Ex-Serviceman in Group-D Post)	0	0
OBC-A	0	0
OBC Category-A (E.C.)	0	0
OBC Category-A (Ex-Serviceman in Group-D)	0	0

Post)		
OBC-B	0	0
OBC Category-B (E.C.)	0	0
OBC Category-B (Ex-Serviceman in Group-D Post)	0	0
EWS	0	0
EWS (E.C.)	0	0
EWS (Ex-Serviceman in Group-C Post)	0	0
EWS (Ex-Serviceman in Group-D Post)	0	0
Unreserved (PWD)	0	0
SC(PWD)	0	0
TOTAL	3	3

The anticipated vacancies may change before the date of publication of Merit List. In case of any changes in vacancies it would be notified subsequently.

#### **D- Qualification as per recruitment rules:**

**As per NOTIFICATION No. HF/O/MA(MES)/906/ME/MISC-88-2021, dated, Kolkata, the 18th Nov, 2021: "West Bengal Medical Education Service (Recruitment to Teaching Posts) Rules, 2021",**

#### **1. Qualifications:**

##### **(a) In Super- Speciality Group:**

##### **(I) Essential:**

(i) MBBS degree included in the First Schedule or Second Schedule or Part- II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956)

##### **AND**

(ii) a Post Graduate qualification MD/MS/DNB (for disciplines under the Broad Specialities group) in concerned subject and as per these Regulations

##### **AND**

(iii) a Post-Doctoral qualification DM/MCh/DNB equated to DM/MCh-(for disciplines under the Super Specialities group) in terms of Schedule-1 in the concerned subject in the "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as amended by the "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2019" framed by the Board of Governors In Supersession of Medical Council of India, Notification No. MCI-12(2)/2019-Med.Misc/189334 dated the 12th February, 2020.

**(II) Desirable:** Publication in journals Indexed with Indexed Medicus or journals at national level of the National Academic Organization.

#### **2. Teaching and Research Experience:**

One year as Senior Resident in the concerned Subject in a recognized/ Permitted Medical College.

In case of DNB candidate equated to MD/MS in terms of Scheduled – I in the "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as amended by the " Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2019" in addition to 3 years teaching experience in subject as **existing** Resident/ Registrar/ Demonstrator/ Tutor or work experience gained during DNB training, one year as Senior Resident in concerned subject in a recognized/ permitted medical college.

**NOTE:**

**As per Letter No. HFW-23012(21)/2/2021/Spl.Secy.42/2022, Dated, Kolkata, the 13/05/2022 from:Special Secretary, Department of Health & Family Welfare, Government of West Bengal ,**

**For the posts of Assistant Professor in Super-Speciality Subjects:SR (Senior Resident) Experience is not essential for the post of Assistant Professor in Super-Specialty (DM/Mch) subject according to NMC rules (February 2022), as DM/MCh student shall be designated as Senior Resident in the concerned subject.**

**E- Age:**

**As per NOTIFICATION No. HF/O/MA(MES)/906/ME/MISC-88-2021, dated, Kolkata, the 18th Nov, 2021: "West Bengal Medical Education Service (Recruitment to Teaching Posts) Rules, 2021",**

Not more than 45(Forty-five) years on the 1st day of January of the year of Advertisement. Age relaxation may be given to such doctors who have served under this State Government, to an extent equivalent to the period of such service, subject to a maximum of 05(five) years:

Provided that age may also be relaxable for the candidates belonging to the categories of Scheduled Castes and Scheduled Tribes and Other Backward Classes as per Government rules or orders for the time being in force.

For age proof, admit card or mark sheet of **Secondary** or **Xth standard Examination** or any Government ID Proof have to be submitted (which one contains the D.O.B. of the candidate).

\*\*D.O.B: Date of Birth.

\*\*WBMES: West Bengal Medical Education Service.

**F- FEE:**

Candidates must submit the online application fee amounting Rs. 210/- (Rupees two hundred ten) only through Banks participating in the GRIPS (Govt. Receipt Portal System).

**Money order, Cheque, Bank Draft, and Cash etc. shall not be accepted.**

No application shall be considered unless accompanied by the requisite application fee excepting Candidates belonging to SC/ST category of West Bengal and persons with disabilities specified under Disabilities Rule, 1999 (certificates obtained before the Advertisement date) who do not require to pay any fee. Such exemption of fee is, however, not applicable to any OBC candidate.

**No claim for refund of the fee shall be entertained nor shall it be held in reserved for any other examination.**

**G- Relaxation Clause:**

Section	Relaxation Year	Fee Type	Part Fee
Unreserved	0 Years	Not Exempted	
Scheduled Caste	5 Years	Exempted	
Scheduled Tribe	5 Years	Exempted	
OBC-A	3 Years	Not Exempted	
OBC-B	3 Years	Not Exempted	
Unreserved (PWD)	0 Years	Exempted	
Doctors who have served under this State Government to an extent equivalent to the period of such service[Less than one year]	0 Years	Not Applicable	
Doctors who have served under this State Government to an extent	1 Years	Not Applicable	

equivalent to the period of such service [One year to less than two years]			
Doctors who have served under this State Government to an extent equivalent to the period of such service [Two years to less than three years]	2 Years	Not Applicable	
Doctors who have served under this State Government to an extent equivalent to the period of such service [Three years to less than four years]	3 Years	Not Applicable	
Doctors who have served under this State Government to an extent equivalent to the period of such service [Four years to less than five years]	4 Years	Not Applicable	
Doctors who have served under this State Government to an extent equivalent to the period of such service [Five years or more]	5 Years	Not Applicable	

#### H- Marks Distribution:

Academic Marks	Experience Marks	Interview Marks	Written Marks
85.00	0.00	15.00	0.00

#### I- Marking Criteria:

##### i) Marking Criteria for Qualification:-

SI No.	Qualification	Total Marks	Distribution Category	Segregation	Additional Attempt	Marks deduction per additional attempt
1	MBBS degree included in the First Schedule or Second Schedule or Part- II of the Third Schedule of the Indian Medical Council Act, 1956( 102 of 1956)	10.00	Percent	Not Applicable	Will not be evaluated	Not Applicable
2	Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations to obtain the registration certificate from the National Medical Commission (NMC) or State Medical Council( SMC ) for the candidates who have obtained their MBBS Degree from foreign universities	10.00	Percent	Not Applicable	Will not be evaluated	Not Applicable
3	A Post Graduate qualification (MD/DNB in General Medicine/ Paediatrics / Pathology)	20.00	Percent	Not Applicable	Will not be evaluated	Not Applicable
4	A Post-Doctoral qualification (DM/DNB in Clinical Hematology/ Haematopathology )	45.00	Percent	Not Applicable	Will not be evaluated	Not Applicable
5	Publications in journals Indexed with Indexed Medicus or journals at national level of the National Academic Organization	10.00	Percent	Not Applicable	Will not be evaluated	Not Applicable

#### Requisites:

#### REQUISITES FOR QUALIFICATION:

##### I. (a) MBBS Degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956) :

1. Candidates are requested to upload all years' Mark Sheets including supplementary marksheets, if any, along with passed certificate of MBBS Degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956) in the space provided for the same.

2. Candidates are requested to generate a single PDF containing all years Mark sheets including supplementary marksheets, if any of M.B.B.S along with M.B.B.S passed certificate and then upload the documents in the "Upload Marksheet" space provided for the same.

3. Marks obtained ( IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in MBBS Degree included in the First Schedule or Second Schedule or Part-II of the Third Schedule of the Indian Medical Council Act, 1956(102 of 1956) to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

OR

**(b) Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations to obtain the registration certificate from the National Medical Commission (NMC) or State Medical Council(SMC) for the candidates who have obtained their MBBS Degree from foreign universities:**

1. Candidates are requested to upload all the Mark Sheets including supplementary marksheets, if any, along with passed certificate of Foreign Medical Graduate Examination (FMGE), conducted by National Board of Examinations to obtain the registration certificate from the National Medical Commission (NMC) or State Medical Council (SMC) for those who have obtained their MBBS Degree from foreign universities in the space provided for the same.

2. Candidates are requested to generate a single PDF containing all years Mark sheets including supplementary marksheets, if any of Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations along with passed certificate and then upload the documents in the "Upload Marksheet" space provided for the same.

3. Marks obtained ( IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in Foreign Medical Graduate Examination(FMGE), conducted by National Board of Examinations to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

## **II. A Post Graduate qualification (MD/DNB in General Medicine/ Paediatrics/ Pathology):**

1. Candidates are requested to upload all years' Mark Sheets including supplementary marksheets, if any, along with passed certificate of a Post Graduate qualification (MD/DNB in General Medicine/ Paediatrics/ Pathology) in the space provided for the same.

2. Candidates are requested to generate a single PDF containing all years Mark sheets including supplementary marksheets, if any of aforesaid qualification along with passed certificate and then upload the documents in the "Upload Marksheet" space provided for the same.

3. Marks obtained ( IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in aforesaid qualification to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

## **III. A Post-Doctoral qualification (DM/DNB in Clinical Hematology/ Haematopathology):**

1. Candidates are requested to upload all years' Mark Sheets including supplementary marksheets, if any, along with passed certificate of a Post-Doctoral qualification (DM/DNB in Clinical Hematology/ Haematopathology) in the space provided for the same.

2. Candidates are requested to generate a single PDF containing all years Mark sheets including supplementary marksheets, if any of aforesaid qualification along with passed certificate and then upload the documents in the "Upload Marksheet" space provided for the same.

3. Marks obtained ( IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in aforesaid qualification to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

## **IV. Publication(s) in journals Indexed with Indexed Medicus or journals at national level of the National Academic Organization:**

1. Candidates are requested to upload relevant documents of Publication in journals Indexed with Indexed Medicus or journals at national level of the National Academic Organization in the space provided for the same.
2. Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same, i.e. In case a candidate has more than one Publication(s) the same may be converted into a single pdf file and uploaded in the relevant space.
3. Candidates are requested to input 100 marks in "Marks obtained" column, if he/she is having 02(two) or more Publications as mentioned above, and 100 marks in "Full marks" column while filling up in the space for aforesaid qualification.

In case the candidate is having only one Publication, he/she should input 50 marks in "Marks obtained" column and 100 marks in "Full marks" column while filling up in the space for aforesaid qualification.

**It may be noted that:**

- i. 05 (five) marks per publication will be awarded subject to maximum of 10 (ten) marks for 2 (two) and above publications.
- ii. It is stated that Publication in journals Indexed with Indexed Medicus or journals at national level of the National Academic Organization for the Post of WBMES/Assistant Professor in Haematology are NOT MANDATORY.

**N.B:**

- a) Conversion sheet is mandatory where marks is given in grade pattern. Candidature will be rejected if the candidate fails to upload conversion sheet in case of marks is given in Grade Pattern.
- b) Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.
- c) In the column "Additional Attempt", candidates are requested to put "No" as no deduction of marks is there for additional attempt.

**J- Special Provision for SC/ ST/OBC/PWD(Persons with Disabilities):**

Particulars and Certificates required:

(a) A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below [vide the west Bengal SCs and STs (Identification) Act, 1994 and SCs /STs Welfare Department order No. 261-TW/EC/MR-103/94 dated with B.C.W. Deptt. Order No. 6320-BCH/MR-84/10 dated 24.09.2010]:

- In the District, the Sub-Divisional Officer of the Sub-Division concerned, and
- In Kolkata, District Welfare Officer, Kolkata & ex-officio Jt. Director, Backward Classes Welfare Deptt., Govt. of West Bengal [No.2420-BCW/MR-61/2012 (Pt.) dated 12.07.13.

No claim for being a member of the SC, ST and OBC, or a Person with Disability shall be entertained after submission of the application

(b) Persons with Disabilities (physically handicapped) must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]

(c) The West Bengal Health Recruitment Board (WBHRB) may require such further proof or particulars from the candidates as it may consider necessary and may make enquiries regarding eligibility. Original Certificates relating to citizenship (by registration), age, qualifications, caste (SC/ST/OBC), Physical disability shall have to be submitted when the WBHRB asks for them. If any candidate fails to furnish any certificate or any other

relevant document or information relating to his/her candidature within the time specified by the Board, his/her claim for allotment may be passed over without further reference to him/her.

- **Persons with Disabilities (physically handicapped)[40% and above] must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]**
- Age Relaxation of candidates applying against PWD reservation are as furnished below: In terms of Notification No. 746-SW/IA-02/11 Dt. 28.02.2011 of Women and Child Development and Social Welfare Deptt., Govt. of W.B., the upper age limit for recruitment of Physically Challenged Persons to State Govt. Services and Posts or otherwise shall be 45 years provided they are otherwise suitable and possess the qualifications and capacity to perform duties and responsibilities attached to the post concerned, read with Finance (Audit) Department G.O. No. 10517-F, Dated 02.12.1980.
- Further, on a clarification whether a physically handicapped person belonging to other Backward Classes should get age relaxation for direct recruitment either as handicapped person or as a member of other Backward Classes, it has been clarified vide Memorandum No. 703-BCW/MR-105/95, Dated 13.02.2001 of Backward Classes Welfare Department, Govt. of West Bengal that a candidate shall be allowed relaxation in age limit either as a physically handicapped person or as a member of other Backward Classes whichever is advantageous to him/her.
- It is hereby informed that for the said advertisement such SC/ST/OBC-A/OBC-B/PWD candidates can also avail age relaxation even if vacancies against SC/ST/OBC-A/OBC-B/PWD categories are not available.
- It is further stated that the candidates who avail age relaxation as SC/ST/OBC-A/OBC-B/PWD candidates may be considered in the UR category of posts according to merit.

#### **K- Instruction to the candidate:**

- DEPARTMENTAL CANDIDATES ARE ELIGIBLE FOR THE POST.
- Mere empanelment shall not confer any right to be recommended and/ or appointed.
- Candidates must fulfil the essential qualification at the time of submission of application. No degree or experience certificate issued after the last date of submission of application will be considered.
- In the event, the last date of submission of online application is extended for whatsoever may be the reason, no particulars and certificates and/ or qualification (either essential or desirable) accrued during such extended period, shall be accepted.
- Candidate has to upload all the relevant documents (wherever applicable), preparing a single pdf file or take snap shots of all the relevant documents preparing a single image of jpeg/ png format with high

resolution while applying in the website. Candidates are requested to upload the relevant documents in legible and readable format in the space provided for the same. If any document is uploaded in the space provided for the other one, the candidature may be rejected.

- Scanning of original copy of all the relevant documents will be taken into consideration.
- Candidate has to be careful that all the words/ marks in the uploaded documents shall be readable clearly, otherwise such uploaded documents will not be accepted and candidature may be rejected.
- Short listing of candidates may be made before the Interview on the basis of academic scores OR on the basis of written test (if decided later) or both. The marks distribution pattern may be changed if written test is conducted for the above mentioned post.
- Applications received after the scheduled date and time for submission of application will be rejected.
- Address Proof: If Government ID Proof ( i.e. Aadhaar Card/Voter Card/Driving License/Passport etc.) is not available, then candidates may submit any certificate issued by the revenue office/ municipality/BDO Office/Panchayat Office as their present address.
- Photo: Recent colour front-facing passport size photograph with single colour background (60% of the photograph must be covered by face) must be uploaded.
- Signature: Full running signature in blue/black ball point pen on white blank sheet must be uploaded. No short signature/ initial will be entertained.
- No higher qualification without essential qualification shall be entertained.
- Candidates after uploading documents online may edit any information and upload documents till the last date of online submission. Every time a candidate has to log in and go through all the steps till final submission. No step can be skipped. Editing in any step may be done and other steps may be kept unchanged using the “SAVE” button in all the steps.
- **Edit Mode will remain active till final submission.**
- Clauses in the advertisements may be modified/added subsequently. In case of discrepancy, if any,

decision of the Board will be final.

- Marks obtained in written examination, if held, may be considered while preparing merit list.
- Candidates are requested to follow the website of WBHRB regularly for further notice.
- Candidates are requested to be careful while filling in the information and uploading the documents. As the entire process is software based, sending documents through email or hardcopies cannot be uploaded. Hence such request cannot be entertained.
- Candidature of a candidate shall be rejected forthwith for any error in documents submitted/ information filled in by the concerned candidate.
- In case, any of the statement made in the application subsequently found to be false within the knowledge of the candidates- his/her candidature shall be liable to be cancelled, and even if appointed to a post on the results of this examination his/her appointment shall be liable to be terminated. Wilful suppression of any material fact shall also be similarly dealt with.
- Candidates should take particular note that entries in their application submitted to the Board must be made correctly against all the items which shall be treated as final and **no alteration, addition or deletion in this regard shall be allowed after final submission of the application**. Application not duly filled in or found incomplete or defective in any respect or without fee shall be liable to rejection.
- Submission of more than one application is strictly forbidden.
- A candidate should note that his/her participation in the examination and/or interview process shall be deemed provisional subject to determination of his/her eligibility in all respects. If at any stage even after issuance of the letter of appointment a candidate is found in-eligible for admission to this Examination, his/her Candidature shall be cancelled without further reference to him/her.
- Canvassing: Any attempt on the part of candidate to enlist support for his/her application shall disqualify him/her for appointment.
- Applicants need to take print-out of the application form. Two copies have to be submitted at the time of the recruitment Process.

Note:- Candidates are advised in their own interest to apply using Online Application Form, much before the closing date and not to wait till the last date to avoid congestion on Web-Server on account of heavy load on website.

**Applications received after the scheduled date and time for submission of application will be rejected.**

This advertisement has been issued in terms of Recruitment Rules vide Kolkata Gazette Notification No. HF/O/MA(MES)/906/ME/MISC-88-2021, dated, Kolkata the 18th November, 2021 of Department of Health & Family Welfare, MES Branch "West Bengal Medical Education Service (Recruitment to Teaching Posts) Rules, 2021.

**Date:** 06.10.2023

**Sd/-**  
\_\_\_\_\_  
**Secretary & Controller of Examinations**  
**West Bengal Health Recruitment Board**