



STEEL AUTHORITY OF INDIA LIMITED
DURGAPUR STEEL PLANT
DURGAPUR-713203

Advt. No. DSP/PERS-NW/RECTT/CONT_DOC/2023/2806(det)

Date: 10.10.2023

ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT BASIS AT DSP – 2023

1. Durgapur Steel Plant (DSP), a unit of Steel Authority of India Limited (SAIL), a Maharatna Company, having a 600 bedded multi-specialty hospital besides Health Centres & PMU/OHS, intends to engage doctors in identified disciplines in the post of GDMO & Specialists on contractual basis. DSP, therefore, invites qualified Doctors in medical disciplines for appearing in walk-in-interview w.r.t engagement on contract basis at DSP:

Sl.	Posts	Nos.	Essential Qualification
(a)	GDMO	07 (OBC-NCL:05, ST:02)	MBBS
(b)	Specialists (Obs. & Gynae.)	02 (OBC-NCL:01, UR:1)	MBBS with PG Diploma / Degree in Obstetrics & Gynaecology
(c)	Specialists (Surgery)	01 (UR)	MBBS with PG Diploma / Degree in Surgery / General Surgery / Traumatology & Surgery
(d)	Specialists (Radiology)	01 (UR)	MBBS with PG Diploma / Degree in Medical Radio – Diagnosis / Radiology / Radio-Diagnosis
(e)	Specialists (Orthopaedics)	02 (UR)	MBBS with PG Diploma / Degree in Orthopaedics
(f)	Specialists (Chest)	01 (UR)	MBBS with PG Diploma / Degree in Chest Medicine / Respiratory Medicine/ Pulmonology / Pulmonary Medicine/ Tuberculosis & Respiratory Disease / Tuberculosis & Chest Diseases / TB & Chest
(g)	Specialists (OHS)	01(UR)	MBBS with PG Diploma / Degree in Occupational Health

UR: Un Reserved, ST: Scheduled Tribe, OBC-NCL: Other Backward Class – Non Creamy Layer

NB:

- (i) Candidates applying for the posts under **OBC-NCL category**, have to produce **valid OBC-NCL certificate issued by the Competent Authority on or after 01.04.2023 for the FY 2023-24 at the time of reporting for interview.**
- (ii) Candidates applying for the posts under **ST category**, have to produce valid ST certificate issued by the Competent Authority **at the time of reporting for interview.**

2.	Who can apply	Doctors in medical discipline who are registered with Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner's license and enrolled in the State Register or the National Register, as the case may be, apart from other essential requirement defined under the scheme, are only eligible to be considered for engagement under the Scheme. Doctors having relevant work experience shall be given preference. The ex-employee of SAIL and other PSUs/Govt. who have been separated by opting Voluntary Retirement shall not be considered for engagement under this scheme. The ex-employee doctors will have to provide self-certificate in this regard.
3	Upper Age Limit	69 years as on date of advertisement
4	Tenure of engagement:	
		The initial tenure of contractual engagement of Doctors would be for a period of 01 (one) year from the date of joining, which can be further extended for a period upto 01 (one) year at the discretion of the Company. The maximum period for engagement under the same contract would not be more than three (03) years. There will be no bar on re-engagement. However, the tenure of engagement shall be subject to the upper age limit of 70 years.

5	Remuneration:	
(a)	Qualification	Monthly consolidated Remuneration
	GDMO - MBBS	Rs.90,000/- per month
	Specialist - MBBS with PG Diploma in the speciality	Rs.1,20,000/- per month
	Specialist - MBBS with PG Degree in the Speciality	Rs.1,60,000/- per month
(b)	The above monthly remuneration rates shall be applicable for engagement for a minimum 8 hours a day for six days in a week or 48 hours a week. However, if engagement is for less than 8 hours per day / 48 hours a week, the rates may be pro-rated accordingly. The monthly rate should not exceed the maximum prescribed limit of the respective category.	
6	Job Description:	
	GDMO	To work in various departments of M&HS as and when required
	Specialists	To work in respective department of speciality
7	Other benefits:	
(a)	The doctors engaged under the scheme can be provided Company accommodation (2 BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges such as electricity, water etc. will be charged at par with the employees of DSP for that category of quarter. No HRA will be admissible under this scheme.	
(b)	The doctors engaged under the Scheme shall also be eligible to get post-paid SIM under CUG and mobile phone expenses (including monthly call charges, monthly rental and applicable taxes), as per actual, with the monthly ceiling given as under:	
	Qualification	Monthly ceiling towards Mobile Phone expenses
	MBBS	Rs.350/ per month
	MBBS with PG Diploma in a speciality MBBS with PG Degree in a speciality	Rs.500/ per month
(c)	In case of ex-employee of SAIL, the medical benefits applicable/available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the hospital, without any referrals.	
(d)	Eligible to get 10 days leave in a year subject to prior approval.	
8	Other Terms & Conditions of the Contract for service:	
(a)	The engagement of Doctors under the scheme is purely of temporary nature and shall not create any right for regular appointment on any grounds, whatsoever.	
(b)	The doctors engaged under this scheme shall be eligible for Maternity leave as per Maternity Benefit Act,1961 subject to fulfilment of conditions stipulated for the leave in Maternity Benefit Act,1961.	
(c)	The Doctors engaged under this scheme shall not be eligible for Non-Practicing Allowance. However, Private practice would be allowed subject to the condition that there shall be no disruption in the working hours assigned to respective Doctor engaged in DSP.	
(d)	The doctors so engaged under this scheme shall be liable to give their services in emergent condition also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours.	
(e)	Use of Company's Assets:	
	i. The Doctor shall be responsible for proper usage of all the assets provided by the Company pursuant to the engagement under this scheme. ii. On expiry or termination of contract, the Doctor shall immediately return all assets of the Company which were given by the Company.	
9	Termination of Contract:	
	The contractual engagement under the Scheme can be terminated by giving one months' notice by either of the party. However, the contract can be terminated by the Company forthwith under the following conditions / circumstances:	
	a. If there is evidence of the Doctor being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the Company regarding fitness or otherwise shall be conclusive and binding on the Doctor(s) so engaged.	
	b. In case of poor performance.	
	c. In case of moral turpitude, conviction by a court of law, insolvency, loss of licence to practice, grave misconduct or financial irregularity.	
10	Selection Process:	
(a)	Selection of the candidates for contractual engagement as GDMO / Specialists will be done through walk-in interview. However, an advance copy of filled-in application in the prescribed format may be sent to rectt.dsp@sail.in with the subject line as "ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT BASIS AT DSP - 2023" latest by 30.10.2023 .	
(b)	Engagement as GDMO / Specialists will start immediately after the selection of the candidate is completed and orders are issued for engagement as GDMO / Specialists.	
(c)	Candidates responding to the advertisement for "ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT BASIS AT DSP – 2023" will have to submit an undertaking (Annexure-A) in this regard.	

11. **GENERAL CONDITION:**

- A. Candidate must be an Indian national, possessing requisite qualification from an institute recognized by State Govt./Central Govt.
- B. Eligible & interested candidate may appear in the walk-in-interview on the date, time & venue as mentioned in the SCHEDULE below, with all relevant documents/testimonials (original + 1 set of self-attested photocopies) as mentioned below:
- Filled in application format (Annexure-B)
 - Proof of date of birth (Class X pass certificate of recognized Board/Council OR Birth Certificate issued by Registrar of Birth & Death).
 - Pass certificate & mark-sheets in support of educational/professional qualification.
 - Experience Certificate showing relevant post qualification experience from the employer. (In case of retired employees, service certificate issued by the parent organization should be given).
 - Valid Registration Certificate issued by any State / Indian Medical Council / National Medical Commission.
 - Photo Identity Proof (EPIC, PAN, Aadhar Card, Driving License)
 - Caste Certificate (if applicable)
 - Undertaking w.r.t. voluntary retirement / separation.
- C. All certificates & documents in support of eligibility will be verified during walk-in-interview and any candidate who fails to produce the same will not be allowed to appear at the interview. Therefore, candidates are requested to ensure their eligibility before appearing in the walk-in-interview.
- D. The engagement is purely on “contractual basis” and is not to be construed as giving rise to any right of regular appointment in Durgapur Steel Plant in any manner whatsoever.
- E. No PF/Gratuity or any other benefit unless and until specified/indicated in the scheme shall be payable.
- F. DSP reserves the sole authority to consider the cases as per its rules and decision of DSP in this regard shall be firm & binding.
- G. Presidential Directive/ Govt. guidelines, as applicable, on reservation would be followed.
- H. DSP reserves the right to reject any application **OR** cancel the candidature **OR** the whole process of interview **OR** engage less than the no. of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Interview Board constituted by DSP for this purpose shall be final and binding.
- I. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
- J. Court of jurisdiction for any dispute will be at Durgapur.

12. **SCHEDULE FOR INTERVIEW:**

City	Date	Time for Walk-in Interview	Venue & Contact person
Durgapur	01-Nov-2023 & 02-Nov-2023	10:00 AM to 1:00 PM	Office of CMO I/c(M&HS), DSP Main Hospital, Durgapur- 713205, Paschim Bardhaman, West Bengal. <u>Contact Person :</u> (i) Dr. Arnob Choudhuri, ACMO (M&HS) Phone No. 0343-2745797 (ii) Mr. K K Sahoo, AGM (Pers-M&HS) Phone No. 0343-2746225

Letter of Undertaking

To
The CMO I/c (M&HS)
Durgapur Steel Plant

Dear Sir,

In response to the advertisement No: -----

Dated. -----, I, Shri/Smt./Ms./Mr./Dr. -----,

daughter / son of Shri/Smt. /Ms./Mr./Dr. -----, resident of -

-----, do hereby submit my application for engagement as GDMO / Specialist on contract basis in M&HS department, DSP.

1. I do hereby undertake that:

- a. I am willing to take up the engagement in M&HS department, DSP for which the selection has been made on the basis of my performance in the walk-in interview.
- b. I agree to accept payment of honorarium at the stipulated rates mentioned in the advertisement, which shall be made from the date of my engagement as GDMO / Specialist.
- c. My selection for the engagement as GDMO / Specialist on contractual basis does not entitle me to any claim for employment in DSP in any post, whatsoever.

2. In respect of all matters for which no specific provision has been made herein, the decision of the DSP authority in respect of the concerned matter will be final and binding.

3. Any violation of rules and discipline or any activity causing disruption to the hospital working or bringing disrepute to the hospital shall be punishable or shall result in termination of my contract.

4. DSP reserves the sole authority to accept OR reject my candidature for contractual engagement in M&HS department, DSP and the decision of DSP in this regard is final and binding.

I have read and understood the above terms & conditions governing the contractual engagement in M&HS department, DSP and agree to abide by them.

Yours faithfully,

(Signature)

(Name :-----)

Mobile No.

Date :
Place :

STEEL AUTHORITY OF INDIA LIMITED
DURGAPUR STEEL PLANT

**APPLICATION FORMAT FOR ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES
ON CONTRACT BASIS AT DURGAPUR STEEL PLANT (DSP) – 2023**

(WALK-IN-INTERVIEW)

1. Post applied for : GDMO / Specialists (Discipline: _____)
2. Name in full (CAPITAL LETTERS) :
3. Father's Name :
4. Date of Birth :
5. Present Address :
- State : Pin Code:
6. Permanent Address :
- State : Pin Code:
7. Mobile No : 8. Landline No (with STD code):
9. E-mail id :
10. Marital Status : 11. Gender:
12. Religion : 13. Nationality: 14. Caste:

Paste your recent
passport size
colour
photograph

15. Educational Qualification (MBBS onwards):

Qualification	Name of the Board / Council / University	Year of passing	Major subjects / Specialization	Percentage	Class/ Division

16. Other Work Experience (if any):

Organization	Joining Date	Date of Separation	Designation/Post hold (at the time of separation)	Discipline

17. Superannuation details (if required):

Organization	Joining Date	Date of Superannuation	Designation (at the time of retirement)	Department / Area / Section

18. (a) Valid Registration Certificate of State Medical Council/MCI/NMC. (Please tick): Yes No

(b) Registration No: _____ State: _____ valid upto:

Declaration :

I agree to all the terms and conditions given in the advertisement [vide No. DSP/PERS-NW/RECTT/CONT_DOC/2023/2806(det) dtd. 10.10.2023] and all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce / submit relevant document(s) my candidature may be cancelled at any stage of the selection process or thereafter.

I further declare that I have not separated from SAIL/ other PSUs / Government by opting for Voluntary Retirement.

In the event that the wrong statement/ information/ documents is/are detected afterwards, then my engagement on contract basis is liable to be terminated without notice.

Date: _____ (Signature of the applicant)

NB : Applicants are required to bring all relevant documents/testimonials (original+1 set self-attested photocopies) at the time of walk-in-interview.