

**NATIONAL HIGHWAYS AUTHORITY OF INDIA**  
**(Ministry of Road Transport & Highways)**

The National Highways Authority of India (NHAI) is responsible for development, maintenance and management of National Highways entrusted to it and for matters connected therewith or incidental thereto.

2. NHAI invites applications for the following positions for filling up on contract basis to work in Environment & Green Highways Division (**E & GHD**) of NHAI. Details of posts and terms & conditions as well as period of engagement, eligibility, experience etc. are as under:-

Sr. No.	Name of the posts	No. of posts*	Deployment
1.	Advisor (Plantation)	One (01)	NHAI HQ (E & GHD)
2.	Joint Advisor (Environment & Plantation)	Seventeen (17)	NHAI HQ (E & GHD) & at the Regional Offices of NHAI as per vacancy position indicated at S.No 2.(9) below

\* Number of posts may increase or decrease.

**DETAILS OF ELIGIBILITY CONDITIONS**

**1. Advisor (Plantation)**

<b>1</b>	<b>Position</b>	<b>Advisor (Plantation)</b>
<b>2</b>	<b>Number of Post</b>	01 (one)
<b>3</b>	<b>Method of Recruitment</b>	Contract basis through open advertisement
<b>4</b>	<b>Period of Contract</b>	Initial tenure of engagement will be for a period of two years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
<b>5</b>	<b>Remuneration (per month)</b>	(i) In respect of retired officers who are in receipt of pension from public funds : <b>Rs.1,60,000/- (all inclusive)</b> + Transport Allowance, as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time). (ii). In respect of retired officers who are <b>not</b> in receipt of pension from public funds : <b>Rs. 1,75,000/- (all inclusive)</b> + Transport Allowance, as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time).
<b>6</b>	<b>Educational qualification and experience required</b>	(i) Degree of recognized University / Institute in Science group subject (The essential educational qualification is not mandatory in case of the officers retired from forest/agriculture/horticulture/social forestry department who have relevant experience.) (ii) Retired officers from Central/State Govt./PSUs/Autonomous Bodies, at the level equivalent to Joint Secretary and above (iii) 20 years' of experience in the field of Forestry or Agricultural or Horticulture or Environment.
<b>7</b>	<b>Age limit</b>	Not exceeding 65 years as on the prescribed date of receipt of online applications.

8	<b>Job description</b>	<ul style="list-style-type: none"> <li>➤ Facilitate developing specific guidelines, strategies, and action plans in respect of Green Highways Project assigned.</li> <li>➤ Ensure methodologies, tools, and standards, and Turnaround time for effective execution of the site specific action plans for Green Highways Projects.</li> <li>➤ Coordination with all related agencies / organizations / stakeholders of Green Highways Projects.</li> <li>➤ Organize inter and intra developmental review meetings for the periodical assessment and evaluation of the project outputs of Green Highways Projects.</li> <li>➤ To render any other ancillary services as assigned from time to time.</li> </ul>						
9	<b>Vacancy Places</b>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;">Name of Place</th> <th style="width: 40%;">Vacancy(ies)</th> </tr> </thead> <tbody> <tr> <td>NHAI HQs – Delhi</td> <td style="text-align: center;">01</td> </tr> <tr> <td style="text-align: center;"><b>Total</b></td> <td style="text-align: center;"><b>01</b></td> </tr> </tbody> </table> <p><b>The officers who are willing to join at the above-mentioned places only may apply.</b></p>	Name of Place	Vacancy(ies)	NHAI HQs – Delhi	01	<b>Total</b>	<b>01</b>
Name of Place	Vacancy(ies)							
NHAI HQs – Delhi	01							
<b>Total</b>	<b>01</b>							

## 2. Joint Advisor (Environment & Plantation)

1	<b>Position</b>	<b>Joint Advisor (Environment &amp; Plantation)</b>
2	<b>Number of Post</b>	17 (Seventeen)
3	<b>Method of Recruitment</b>	Contract basis through open advertisement
4	<b>Period of Contract</b>	Initial tenure of engagement will be for a period of two years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
5	<b>Remuneration (per month)</b>	<p>(i) In respect of retired officers who are in receipt of pension from public funds : <b>90,000/- (all inclusive)</b> + Transport Allowance, as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time).</p> <p>(ii) In respect of retired officers who are <b>not</b> in receipt of pension from public funds : <b>Rs. 1,25,000/- (all inclusive)</b> + Transport Allowance, as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time).</p>
6	<b>Educational qualification and experience required</b>	<ol style="list-style-type: none"> <li>I. Degree of recognized University / Institute in Science group subject (<i>The essential educational qualification is not mandatory in case of the officers retired from forest/agriculture/horticulture/social forestry department who have relevant experience.</i>)</li> <li>II. Retired officers from Central/State Govt./PSUs/Autonomous Bodies, not below the level of Conservator of Forests or Deputy Secretary/Director</li> <li>III. 15 years' of experience in the field of Forestry or Agricultural or Horticulture or Environment.</li> <li>IV. Reasonable experience in the Forest (including Wildlife) &amp; Environment (including CRZ) Clearances and issues w.r.t Environment Impact Assessment (EIA)/ Environment Management Plans (EMP) etc.</li> </ol>

7	<b>Age limit</b>	Not exceeding 65 years as on the prescribed date of receipt of online applications.
8	<b>Job description</b>	<ul style="list-style-type: none"> <li>➤ All matters pertaining to facilitation of Forest (including Wildlife) &amp; Environment (including CRZ) Clearances and scrutiny of FC &amp; EC proposals including Environment Impact Assessment (EIA)/ Environment Management Plans (EMP) including Wildlife Mitigation Plan etc.</li> <li>➤ To liaise and coordinate with Integrated Regional Offices of Ministry of Environment Forest &amp; Climate Change (MoEF &amp; CC)</li> <li>➤ To liaise and coordinate with the State Forests and Environment Departments including State Pollution Control Boards</li> <li>➤ All administrative matters pertaining to management of highways plantations, handling of database on tree cutting and plantations.</li> <li>➤ Assessment of median &amp; avenue plantation on National Highway under the jurisdiction of ROs including its Monitoring and Evaluation &amp; Reporting and to suggest remedial measures.</li> <li>➤ Develop action plan for project implementation.</li> <li>➤ Development of Site-specific project proposal for plantation and mitigation projects.</li> <li>➤ Consultation &amp; Coordination with relevant State agencies – SFDs, Departments of Environment, Horticulture, Agriculture, Sericulture and rural development for convergence of financial and technical resources.</li> <li>➤ Scrutinize the ongoing &amp; future DPRs/CAs for effective implementation of the provisions for avenue &amp; median plantations and suggest measures with respect to the Green Highways Policy &amp; Guidelines.</li> <li>➤ Coordinate with Project Implementing Agency (Concessionaire, Lock communities/JFMC etc.) for effective implementation and monitoring of Green Highways Projects.</li> <li>➤ Submit Fortnightly Progress Report with RO and comparison with the IT based tool.</li> <li>➤ Organize onsite training &amp; awareness programs for sensitization of local stakeholders.</li> <li>➤ Coordinate with Plantation Agencies for effective implementation of plantation projects.</li> <li>➤ Liaison with PSUs and other organizations for implementation and maintenance of plantation project under CSR fund.</li> <li>➤ Close coordination with the State Forest Departments for obtaining tree cutting permission and applicable clearances from the appropriate authorities.</li> <li>➤ To render any other ancillary services as assigned from time to time.</li> </ul>

Vacancy Places	Name of Place	Vacancy(ies)
		NHAI HQs-Delhi
	Bengaluru	01
	Bhopal	01
	Chandigarh	01
	Chennai	01
	Dehradun	01
	Gandhinagar	01
	Guwahati	01
	Hyderabad	01
	Jaipur	01
	Kolkata	01
	Madurai	01
	Nagpur	01
	Ranchi	01
	Varanasi	01
	Lucknow	01
	<b>Total</b>	<b>17</b>
<b>The officers who are willing to join at the above mentioned places only may apply.</b>		

The other terms & conditions of engagement will be in according to NHAI Policy Guidelines for engagement of External Professionals and Young Professionals No. 1.3.1.12/2017 dated 21.06.2017, amended from time to time. The Policy Guidelines is attached.

**NHAI will have the right to terminate the contract at any time, without assigning any reason.**

**Submission of Applications:** Applications are to be submitted online only. The procedure to be followed for filling up the online application is given in the online application portal, which can be accessed at <http://www.nhai.gov.in>. Eligible candidates may apply online on the link provided on the website of NHAI **by 04.01.2024 (by 6.00 PM)**

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