



GOVT. OF WEST BENGAL  
DISTRICT HEALTH AND FAMILY WELFARE SAMITI  
NATIONAL HEALTH MISSION  
OFFICE OF THE CHIEF MEDICAL OFFICER OF HEALTH  
PATPUR ROAD, TAMLIBANDH, BANKURA-722101  
E-mail : [cmohbankura@gmail.com](mailto:cmohbankura@gmail.com), Phone No / Fax- 03242-254963



Memo No. : 1284

Dated: 12/03/24

**RECRUITMENT NOTICE**

District Health & Family Welfare Samiti, Bankura will engage personnel for the different position as mentioned below under National Health Mission, Department of Health & Family Welfare, Government of West Bengal purely on contractual basis against subsequent / consequential vacancies.

The applicant must be a permanent resident of West Bengal.

The Applicant must have knowledge of local languages.

Eligible candidates should apply online in the prescribed format as given in department's Website from 11 am of 1<sup>st</sup> April, 2024 to Midnight 15<sup>th</sup> April, 2024 for the mentioned position.

Only online applications will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. Application fees Rs.100 for UR and Rs.50/- for reserved category candidates have to be deposited through on-line mode only. The amount is non-refundable (Details of on-line mode, payment details and important dates are given in General information point no.11 & 12).

Existing employees working in the same position may also apply on own choice with the revised entry point remuneration. In that case, five (5) years relaxation of age from the date mentioned in the recruitment notification will be given to such employees. But will not be entitled to any other benefits of the present position such as continuity of length of service rationalization benefits and any other benefits of the present position such as continuity of length of service, rationalization benefits and any other benefit, if applicable, against that post. Such employees will start as a fresher in the new position.

Sl No	Programme / Unit	Name of the Post	Category & Number of post vacant	Total	Consolidated Remuneration
1	Blood Service	MEDICAL OFFICER	UR-1, SC-01, ST-01	03	Rs. 60000/-
2	FRU	GENERAL DUTY MEDICAL OFFICER	UR-01, SC-02, OBC-A-01, OBC-B-01	05	Rs. 60000/-
3	RKSK	MEDICAL OFFICER	UR-01	01	Rs. 60000/-
4	CHILD HEALTH-NRC	MEDICAL SOCIAL WORKER	UR-01, SC-01	02	Rs. 18000/-
5	NUHM	STAFF NURSE	UR-2	02	Rs. 25000/-
6	NUHM	COMMUNITY HEALTH ASSISTANT (URBAN)	UR-03, SC-02, OBC-A-1	06	Rs. 13000/-
7	NMHP	CLINICAL PSYCHOLOGIST	SC-01, UR-01	02	Rs. 30000/-



8	NTEP	SENIOR TUBERCULOSIS LABORATORY SUPERVISOR (STLS)	UR-01	01	Rs. 25000/-
9	PCPNDT	PROGRAMME ASSISTANT	UR-01	01	Rs. 22000/-
10	NPHCE	MULTI REHABILITATION WORKER	SC-2,UR-4, ST-1, OBC-A-2	09	Rs. 18000/-
11	Blood Service	COUNSELLOR	UR-1	1	Rs. 22000/-
12	NUHM	PHARMACIST	UR-1	1	Rs. 22000/-
13	NPCB&VI	COUNSELLOR	UR-1	1	Rs. 20000/-
14	NACP	Counsellor - ICTC	OBC-A	1	Rs. 21000/-

**SL NO-01.**

<b>NAME OF POST</b>	<b>MEDICAL OFFICER (Blood Service)</b>
<b>Essential qualification &amp; Experience</b>	MBBS Degree from MCI recognized institution with one year complete internship. Must be registered under WBMC. Weightage will be given for higher qualification.
<b>Upper Age Limit</b>	67 Years
<b>Mode of Selection:-</b>	Academic-80, PG Degree-10/ DIPLOMA-5, Experience-10

**SL NO-02**

<b>NAME OF POST</b>	<b>GENERAL DUTY MEDICAL OFFICER -FRU</b>
<b>Essential qualification &amp; Experience</b>	<ul style="list-style-type: none"> <li>MBBS Degree from MCI recognized institution with one year complete internship. Must be registered under WBMC. Weightage will be given for higher qualification</li> </ul>
<b>Upper Age Limit</b>	<ul style="list-style-type: none"> <li>67 Years</li> </ul>
<b>Mode of Selection</b>	Academic-80, PG Degree-10/ DIPLOMA-5, Experience-10

**SL NO-3**

<b>NAME OF POST</b>	<b>MEDICAL OFFICER -RKSK</b>
<b>Essential qualification &amp; Experience</b>	<ul style="list-style-type: none"> <li>MBBS Degree from MCI recognized institution with one year complete internship. Must be registered under WBMC.</li> <li>Preference: Preference will be given for PG Degree / Diploma in G&amp;O or Paediatrics</li> </ul>
<b>Upper Age Limit</b>	<ul style="list-style-type: none"> <li>45 Years as on date of advertisement.</li> </ul>
<b>Mode of Selection</b>	<ul style="list-style-type: none"> <li>Qualification:- 15 (Graduation:-5 ; Diploma-5; Masters-10)</li> <li>Interview-10</li> <li>Experience-25@5 points/year in health sector.</li> <li>Total-50</li> </ul>

**SL NO-4**

<b>NAME OF POST</b>	<b>MEDICAL SOCIAL WORKER - CHILD HEALTH- NRC</b>
<b>Essential qualification &amp; Experience</b>	<p>Essential Qualifications:</p> <p>i) Graduate degree (BA/ B.Sc/B.Com) from any recognized University .</p> <p>ii) 1 year diploma in Computer Application from any reputed organization.</p> <p>iii) Computer Knowledge Required:-                      Operating System- Windows XP &amp; Windows 7,                      Office Automation – MS Office 2010 especially MS Excel, Power Point &amp; MS Word.                      Internet – Thorough working experience in Internet explorer or any equivalent browser such as e-mailing &amp; web-browsing.</p>
<b>Age Limit</b>	Minimum age 20 years & maximum age 40 years
<b>Mode of Selection:-</b>	Educational qualification-80, Computer Test-10 and Interview-10.

**SL NO-5**

<b>NAME OF POST</b>	<b>STAFF NURSE-NUHM</b>
<b>Essential Qualification</b>	<p>1. GNM /BSC Nursing from any Institute recognized by Indian Nursing Council.</p> <p>2. The candidate should have proficiency in local language.</p>
<b>Age Limit</b>	21-40 years
<b>Scale of Scoring</b>	Basic Qualification 100 (based on % of marks obtain in the final examination)

**SL NO-6**

<b>Name of the Post</b>	<b>Community Health Assistant (Urban) (only Female Candidate)</b>
<b>Number of Vacancy</b>	08( UR-05, ST-01, OBC-A-2)
<b>Place of Posting</b>	Any U-PHC
<b>Essential Criteria</b>	<p>Must having passed ANM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council should be proficient in Bengali and permanent resident of the Bankura District. OR</p> <p>Must Having passed GNM course from an Institute recognize by Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the Bankura Dist.</p>
<b>Age (as on 01/01/2023)</b>	Minimum 21 years – Maximum 40 years
<b>Monthly Remuneration</b>	Rs.13,000/- per Month

**Mode of Selection :**

It may be two stage of selection process : 1.Screening of document, & 2. Scoring on nursing marks. Final selection will be made on the basis of total marks obtained in final examination of ANM/GNM (Weighted).

**Scale of Scoring :**

<b>Full Marks</b>	= 100	<b>Particulars</b>	<b>Remarks</b>
<b>Educational Qualification</b>	=100	ANM / GNM =100	(Based on % of marks obtain in the final examination) rounded off to 2 decimals.

**SL NO-07**

<b>NAME OF POST</b>	<b>CLINICAL PSYCHOLOGIST-NMHP</b>
<b>Essential qualification &amp; Experience</b>	<ul style="list-style-type: none"> <li>Having a recognised qualification in Clinical Psychology from an Institution approved and recognised by the Rehabilitation Council of India or Post Graduate degree in Psychology or Clinical Psychology or Applied Psychology and a Master of Philosophy in Clinical Psychology or Medical and Social Psychology</li> </ul>



	<ul style="list-style-type: none"> <li>• Minimum 1 year experience from any recognised institute.</li> </ul>
<b>Upper Age Limit</b>	<ul style="list-style-type: none"> <li>• Maximum 21- 40 Years</li> </ul>
<b>Mode of Selection:-</b>	<ul style="list-style-type: none"> <li>• Graduation -30</li> <li>• Post Graduation-30</li> <li>• M.Phil-10</li> <li>• Experience-up to 2 years-5 marks, more than 2 and up to 3 years-10 marks, above 3 years -15 marks</li> <li>• Interview-15</li> </ul>

**SL NO-08**

<b>NAME OF POST</b>	<b>SENIOR TUBERCULOSIS LABORATORY SUPERVISOR (STLS)-NTEP</b>
<b>Essential Qualification &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Graduate with DMLT or BMLT from recognised Institute .</li> <li>• Well conversant with various computer programming including MS Word, Excel.</li> <li>• Permanent two wheeler driving license &amp; should be able to drive two wheeler.</li> </ul>
<b>Preferential Qualification &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Preference: Minimum 1 year experience in any National Health Programme.</li> </ul>
<b>Age Limit</b>	21-40 Years.
<b>Scale of Scoring:</b>	
As per academic Score, Total 50 Marks. Proportionate marking ratio Madhyamik 5, Higher Secondary 10, Graduate with DMLT/BMLT -15, Experience in related field- 10 marks [5 years or more Govt. 10, Private – 5; 4 years Govt. 8, Private – 4; 3 years Govt. 6, Private – 3; 2 Years Govt. 4, Private 2; 1 year Govt. 2, Private 1]. Computer Test-10 .	

**SL NO-09**

<b>NAME OF POST</b>	<b><u>PROGRAMME ASSISTANT-PCPNDT</u></b>
<b>Essential qualification &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Graduate from any recognised university and have completed at least 1 year Diploma/certificate in Computer Application from govt. registered institution. Working knowledge of computers with operating knowledge of MS word, MS Excel, MS Power Point, MS –Access and Internet.</li> <li>• Having a Minimum typing speed of 30 words per minute.</li> <li>• Essential Experience:-Minimum 3 years experience in govt. sector or 5 years in private sector in data recording and data analysis. Preferably having experience in handling of official correspondences.</li> </ul>
<b>Upper Age Limit</b>	<ul style="list-style-type: none"> <li>• Maximum age limit 40 Years</li> </ul>
<b>Mode of Selection</b>	<ul style="list-style-type: none"> <li>• Class X-05</li> <li>• Class XI-10</li> <li>• Graduation-15</li> <li>• Computer Test-70</li> </ul>



**SI No 10**

<b>NAME OF POST</b>	<b>Multi Rehabilitation Worker</b>
<b>Number of Post</b>	09
<b>Essential qualification &amp; Experience</b>	Bachelors in Physiotherapy with at least 2 year working experience in a hospital.
<b>Desirable Criteria</b>	Master Degree in Physiotherapy.
<b>Age Limit</b>	21-40 Years.
<b>Remuneration</b>	Rs. 18000/- per Month(Consolidated)
<b>Scale of Scoring</b>	Academic Madhyamik – 10, HS – 10, BPT – 10, MPT – 5, proportionate marking. Experience [5 years or more Govt. 10, Private – 5, 4 years Govt. 8, Private – 4, 3 years Govt. 6, Private – 3, 2 Years Govt. 4, Private 2] Interview – 5 marks

**SI NO-11**

<b>NAME OF THE POST</b>	<b>COUNSELOR (BLOOD BANK)</b>
<b>Number of Post</b>	01
<b>Essential Qualifications &amp; Experience</b>	1. Post Graduate degree in Psychology /Social work/Sociology/ Anthropology/ Human Development from any Government recognized Institution. 2. Working Knowledge of computer.
<b>Desirable</b>	One year experience in blood banking counselling in any Licensed Blood Bank or other medical counselling after obtaining essential qualification.
<b>Age Limit</b>	21-40 Years.
<b>Remuneration</b>	Rs. 20000/- Per Month (Consolidated)
<b>Selection Criteria:-</b> Written Test-MCQ/True or False Type (80 Marks)[General Knowledge 20, Blood Banking Counselling 30, Other Medical Counselling 20, Computer application like MS Office and Internet 10 Marks. Post qualification experience -10 marks, personal interview – 10 marks.	

**SI NO-12**

<b>NAME OF THE POST</b>	<b>PHARMACIST-NUHM</b>
<b>Number of Post</b>	01
<b>Essential Qualifications &amp; Experience</b>	1. The candidate should have two year diploma in pharmacy (D-Pharma) (ALLOPAHIC) recognised by the Government of West Bengal and registered "A" category pharmacist under West Bengal Pharmacy Council. Weightage will be given for higher qualification. 2. The candidate must have proficiency in Bengali and must have efficiency in computer including MS Office and Internet. 3. The applicants must be permanent resident of West Bengal.
<b>Age Limit</b>	18-40 Years.
<b>Remuneration</b>	Rs. 22000/- Per Month (Consolidated)
<b>Selection Criteria:-</b>	
<ul style="list-style-type: none"> <li>• Total Academic -85( Proportionate marking) D-Pharma-65 ,B-Pharma-75 , M -Pharma -85</li> <li>• Computer Test-15 , Qualifying marks-Minimum 50%</li> </ul>	

**SI NO-13**

<b>NAME OF THE POST</b>	<b>COUNSELOR ,NPCB&amp;VI</b>
<b>Number of Post</b>	01
<b>Essential Qualifications &amp;</b>	1. Graduation in Social Science from recognized Institution.



<b>Experience</b>	<p>2. Excellent interpersonal communication skills, Knowledge of MS-Office and other computer skills required for office work.</p> <p>3. Fluency in local language both in writing and speaking</p> <p>4. Two year working experience in Health Sector / Social Sector.</p>
<b>Preferential Criteria</b>	<p>1.Master Degree in social science from recognized institution.</p> <p>2.Out of the essential two years experience, completed one year experience in counselling services at health sector.</p>
<b>Age Limit</b>	21-40 Years.
<b>Remuneration</b>	Rs. 20000/- Per Month (Consolidated)
<b>Selection Criteria:-</b> Proportionate marking:- Class-X-10,Class-XII-10,Graduation-10,Post Graduation-10. Post Qualification Experience:-10. Written Test-50.	

**SI NO-14**

<b>NAME OF THE POST</b>	<b>Counsellor-(ICTC)-Program Head- NACP</b>
<b>Number of Post</b>	01
<b>Essential Qualifications &amp; Experience</b>	<p>1)Graduate degree holder in Psychology/Social Work/Sociology/Anthropology/Human development/Nursing .</p> <p style="text-align: center;">OR</p> <p>Post-graduate in Psychology/Social Work/Sociology/Anthropology/Human development/Nursing.</p> <p>If candidate is a person living with HIV/AIDS(PLHIV) Graduate degree holder in Psychology/Social Work/Sociology/Anthropology/Human development/Nursing ) with 1 year experience in counselling/educating under National Health Program.</p> <p><b>Knowledge &amp; skill:</b> The Candidate should be computer literate with working knowledge of MS office, usage of Internet and electronic mail. Familiarity with Government Health Policies and related programs and ability to work in team &amp; flexible ways of working as per the need of programme.</p>
<b>Preferential Criteria</b>	<p>1) 3 years experience in counselling/educating under National Health Program. Desirable experience of working under the National AIDS and STD Control programme (NACP) facility or Community settings</p> <p>2) 1 year experience after PG degree/Diploma in counselling/educating under National Health Program.</p>
<b>Age Limit</b>	21-40 Years.
<b>Remuneration</b>	Rs. 21000/- Per Month (Consolidated)
<b>Selection Criteria:-</b> Educational Qualification , Written / Computer Test, Interview.	

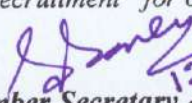
**Note :**

1. Age relaxation will be given for the reserved candidates as per govt. Norms.

**General information for the applicants/candidates:-**

1. Only online Applications will be accepted. Application forms not properly filled in or incomplete Application forms are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.
2. If proper signature and photograph are not uploaded at the time of online application the application shall also be liable to be cancelled.
3. The essential qualifications mentioned are the minimum and mere possession of the same does not entitles the candidate to claim selection. All the essential qualification must be completed on or before the first date of online application. In case of Higher qualification of the candidates their mark sheets and certificate should specially the field of specialization of they have to produce certified copy issued by the concerned Universities regarding field of specialization.
4. Registration of the respective council (wherever applicable) from West Bengal only must be obtained within the first date of online application.
5. Experience will be calculated after obtaining the required essential academic qualification for the above mentioned position, till the first date of online application.
6. Caste Certificate issued on or before the first date of online application, by the competent authorities of West Bengal only will be accepted. In case of OBC candidates Category 'A' must be mentioned specifically in the caste certificate. Otherwise the caste certificate will not be accepted.
7. The disability Certificate must be issued before the first date of online application by the competent authorities.
8. Hard copy/print copy of the online registration form may be downloaded from the link <http://hr.wbhealth.gov.in> "Application Print" and should be retained by all the applicants for document verification purpose. Without registration form, candidates will not be entertained for original testimonials verification by the authority. No need to send Hard copy/print copy of the online registration form by post.
9. On-line registration No. should be retained by all applicants for future reference. Employer is not liable to give any information regarding the on-line registration no. in future.
10. Marking after rounding off up to 2 decimal points will be considered
11. i. Start date of Application : From 11 a.m. of 1<sup>st</sup> April, 2024.  
ii. Last date of Registration : Midnight of 13<sup>th</sup> April, 2024.  
iii. Last date of Submission of application Fees : Midnight of 13<sup>rd</sup> April, 2024.  
iv. Last Date of Full Submission of form : Midnight of 15<sup>th</sup> April, 2024.
12. The online deposition of application fees can be done through net banking of credit/debit will be immediately reverted back to the link for final submission of the application form by using the application ID already received at the time of Registration. Please do not deposit fee more than one time.
13. As mentioned in addendum issued vide no. HFW-27011/137/2020/1611 dated 23.02.2021 point no.II, All new employees who have joined/will be joining between 29<sup>th</sup> December 2020 to 30<sup>th</sup> September 2024 against new entry point remuneration as per memorandum vide no. HFW-27011/137/2020/1352 dated 29.12.2020, will not be entitled for annual increment will be applicable for these new contractual employees from financial year 2025-26.
14. The candidates if found ineligible at any stage of recruitment process will not be called for the subsequent stages of the selection process.
15. The decision of the competent authorities regarding the recruitment is final.
16. The competent authorities may cancel the recruitment process at any stage of the selection process.

Applicants are requested to visit [www.wbhealth.gov.in](http://www.wbhealth.gov.in) at the link "On-line recruitment" for on-line applications and link "Recruitment" for information/instruction issued from time to time.

  
12.03.2024  
**Member Secretary & CMOH**  
**District Level Selection Committee**  
**Bankura**

No- 1284 /1(3)

Copy forwarded for information to:-

- 1) The Sabhadhipati, Bankura Zilla Parishad, Bankura.
- 2) The Jana Swastha Karmadhkya , Bankura Zila Parishad, Bankura.
- 3) The Chairperson, Bankura Municipality.

Dated.-

12/03/24

*Budhu*  
12/03/2024

Dy. CMOH-I, Nodal Officer,  
HR Recruitment & HR Management  
Bankura.

Dated.-

12/03/24

No- 1284 (3) /1(38)

Copy forwarded for information to:-

1. The Mission Director, NHM, Dept. of Health & Family Welfare, Govt. of West Bengal.
2. The Director of Health Services of Dept. of Health & Family Welfare, Govt. of West Bengal.
3. The Senior Special Secretary, NHM, H&FW Dept., Govt. of West Bengal.
4. The Director, Public Health, Health & Family Welfare, Govt. of West Bengal.
5. The Programme Officer, NHM-I. Dept. of Health & Family Welfare, Govt. of West Bengal
6. The District Magistrate cum Chairperson, DLSC, Bankura.
7. The Additional District Magistrate (ZP), Bankura.
8. The HR Cell, Swasthya Sathi Building, West Bengal.
9. The IT Co-ordinator, Swasthya Bhawan, Dept. of Health & Family Welfare, Govt. of West Bengal
10. The Dy. CMOH-I / II / III / IV / DMCHO / DPHNO, Bankura.
11. The DTO / ACMOH (Sadar), ACMOH (Khatra), Bankura.
12. The DIO, NIC, Bankura.
13. The BMOHs of Bankura (16).
14. The Accounts Officer, CMOH office, Bankura.
15. The Station Master, Bankura Head Post Office, Bankura.
16. The DPMU Bankura.

*Budhu*  
12/03/2024

Dy. CMOH-I, Nodal Officer,  
HR Recruitment & HR Management  
Bankura.